

# 2019-20 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based on the 2019 AFA Salary Study and AFA Contract §26.02.G. They reflect an overall average 4.04% increase from 2018-19. (Specific increases vary by step and schedule.) Hourly rates also reflect an additional 1% increase based on AFA Contract §26.03.B.

ANNUAL CONTRACT (FTEF)				
STEP	Class A	Class B	Class C	Class D
1	68796	72924	77299	78845
2	71039	75301	79819	81415
3	73281	77678	82339	83985
4	75524	80056	84859	86556
5	77767	82433	87378	89126
6	80010	84810	89898	91696
7	82252	87187	92418	94267
8	84495	89565	94938	96837
9	86738	91942	97458	99407
10	88980	94319	99978	101978
11	91223	96697	102498	104548
12	93466	99074	105018	107118
13	95709	101451	107538	109689
14	97951	103828	110058	112259
15	100194	106206	112578	114829
16	102437	108583	115097	117399
PG20	106110	112477	119225	121609
PG24		116371	123352	125819
PG28			127480	130029

BASE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	48.10	50.98	54.04	55.12
2	49.67	52.65	55.81	56.92
3	51.23	54.31	57.57	58.72
4	52.80	55.97	59.33	60.52
5	54.37	57.63	61.09	62.31
6	55.94	59.30	62.85	64.11
7	57.51	60.96	64.61	65.91
8	59.07	62.62	66.38	67.70
9	60.64	64.28	68.14	69.50

ENHANCED LECTURE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	97.16	102.99	109.17	111.35
2	100.33	106.35	112.73	114.98
3	103.49	109.70	116.29	118.61
4	106.66	113.06	119.84	122.24
5	109.83	116.42	123.40	125.87
6	113.00	119.78	126.96	129.50
7	116.16	123.13	130.52	133.13
8	119.33	126.49	134.08	136.76
9	122.50	129.85	137.64	140.39

ENHANCED NONCREDIT HOURLY				
STEP	Class A	Class B	Class C	Class D
1	66.38	70.36	74.58	76.07
2	68.54	72.65	77.01	78.55
3	70.70	74.95	79.44	81.03
4	72.87	77.24	81.87	83.51
5	75.03	79.53	84.31	85.99
6	77.20	81.83	86.74	88.47
7	79.36	84.12	89.17	90.95
8	81.52	86.41	91.60	93.43
8	83.69	88.71	94.03	95.91

ENHANCED LABORATORY HOURLY				
STEP	Class A	Class B	Class C	Class D
1	72.53	76.89	81.50	83.13
2	74.90	79.39	84.15	85.84
3	77.26	81.90	86.81	88.55
4	79.63	84.40	89.47	91.26
5	81.99	86.91	92.13	93.97
6	84.36	89.42	94.78	96.68
7	86.72	91.92	97.44	99.39
8	89.08	94.43	100.10	102.10
9	91.45	96.94	102.75	104.81

ENHANCED CDCP HOURLY				
STEP	Class A	Class B	Class C	Class D
1	74.17	78.62	83.34	85.00
2	76.59	81.18	86.05	87.77
3	79.00	83.74	88.77	90.54
4	81.42	86.31	91.49	93.32
5	83.84	88.87	94.20	96.09
6	86.26	91.43	96.92	98.86
7	88.68	94.00	99.64	101.63
8	91.09	96.56	102.35	104.40
8	93.51	99.12	105.07	107.17