

# SRJC FACULTY SALARY SCHEDULES 2015-16

REGULAR CONTRACT (FTEF)				
STEP	Class A	Class B	Class C	Class D
1	60,243	63,858	67,689	69,043
2	62,252	65,987	69,946	71,345
3	64,261	68,116	72,203	73,647
4	66,269	70,245	74,460	75,949
5	68,278	72,374	76,717	78,251
6	70,286	74,504	78,974	80,553
7	72,295	76,633	81,230	82,855
8	74,304	78,762	83,487	85,157
9	76,312	80,891	85,744	87,459
10	78,321	83,020	88,001	89,761
11	80,330	85,149	90,258	92,063
12	82,338	87,278	92,515	94,365
13	84,347	89,408	94,772	96,667
14	86,355	91,537	97,029	98,969
15	88,364	93,666	99,285	101,271
16	90,373	95,795	101,542	103,573
PG20	93,323	98,923	104,858	106,955
PG24		102,051	108,173	110,337
PG28			111,489	113,719

	A	B	C	D
BASE HOURLY				
1	41.69	44.20	46.85	47.78
2	43.08	45.67	48.41	49.38
3	44.47	47.14	49.97	50.97
4	45.86	48.62	51.53	52.56
5	47.25	50.09	53.09	54.16
6	48.64	51.56	54.66	55.75
7	50.03	53.04	56.22	57.34
8	51.42	54.51	57.78	58.94
9	52.82	55.98	59.34	60.53

	A	B	C	D
ENHANCED LECTURE HOURLY				
1	80.72	85.56	90.69	92.51
2	83.41	88.41	93.72	95.59
3	86.10	91.27	96.74	98.68
4	88.79	94.12	99.77	101.76
5	91.48	96.97	102.79	104.85
6	94.17	99.82	105.81	107.93
7	96.87	102.68	108.84	111.01
8	99.56	105.53	111.86	114.10
9	102.25	108.38	114.89	117.18

	A	B	C	D
ENHANCED NONCREDIT HOURLY				
1	55.14	58.45	61.96	63.20
2	56.98	60.40	64.03	65.31
3	58.82	62.35	66.09	67.41
4	60.66	64.30	68.16	69.52
5	62.50	66.25	70.22	71.63
6	64.34	68.20	72.29	73.73
7	66.18	70.15	74.35	75.84
8	68.01	72.09	76.42	77.95
8	69.85	74.04	78.49	80.06

	A	B	C	D
ENHANCED LAB HOURLY				
1	58.54	62.05	65.78	67.09
2	60.49	64.12	67.97	69.33
3	62.44	66.19	70.16	71.57
4	64.40	68.26	72.36	73.80
5	66.35	70.33	74.55	76.04
6	68.30	72.40	76.74	78.28
7	70.25	74.47	78.93	80.51
8	72.20	76.54	81.13	82.75
9	74.16	78.60	83.32	84.99

	A	B	C	D
ENHANCED CDCP HOURLY				
1	61.62	65.32	69.23	70.62
2	63.67	67.49	71.54	72.97
3	65.73	69.67	73.85	75.33
4	67.78	71.85	76.16	77.68
5	69.84	74.03	78.47	80.04
6	71.89	76.20	80.77	82.39
7	73.94	78.38	83.08	84.74
8	76.00	80.56	85.39	87.10
8	78.05	82.74	87.70	89.45

Effective 8/13/15

These salary rates are lower than the projected salary rates in the 2015 Tentative Agreement on May 12 because the State reduced 2015-16 nominal COLA from 1.58% to 1.02% on June 16. (The actual revenue adjustment was increased however.) The District exercised its right under AFA Contract §26.02 to reduce 2015-16 faculty salary schedules 0.56% from the projected salary schedules published with the 2015 Tentative Agreement.