

SRJC Fall 2009 Salary Schedule

Normal Annual Contract

Step	Class A	Class B	Class C	Class D
1	\$ 55,433	\$ 58,759	\$ 62,284	\$ 63,530
2	\$ 57,361	\$ 60,803	\$ 64,451	\$ 65,740
3	\$ 59,290	\$ 62,847	\$ 66,618	\$ 67,950
4	\$ 61,218	\$ 64,892	\$ 68,785	\$ 70,160
5	\$ 63,147	\$ 66,936	\$ 70,952	\$ 72,371
6	\$ 65,076	\$ 68,980	\$ 73,119	\$ 74,581
7	\$ 67,004	\$ 71,024	\$ 75,285	\$ 76,791
8	\$ 68,933	\$ 73,069	\$ 77,452	\$ 79,001
9	\$ 70,861	\$ 75,113	\$ 79,619	\$ 81,212
10	\$ 72,790	\$ 77,157	\$ 81,786	\$ 83,422
11	\$ 74,718	\$ 79,201	\$ 83,953	\$ 85,632
12	\$ 76,647	\$ 81,245	\$ 86,120	\$ 87,842
13	\$ 78,575	\$ 83,290	\$ 88,287	\$ 90,053
14	\$ 80,504	\$ 85,334	\$ 90,454	\$ 92,263
15	\$ 82,432	\$ 87,378	\$ 92,621	\$ 94,473
16	\$ 84,361	\$ 89,422	\$ 94,787	\$ 96,683
PG20	\$ 86,697	\$ 91,898	\$ 97,412	\$ 99,360
PG24	N/A	\$ 94,374	\$100,036	\$102,037
PG28	N/A	N/A	\$102,661	\$104,714

Normal Base Hourly

Step	Class A	Class B	Class C	Class D
1	\$39.15	\$41.50	\$43.99	\$44.87
2	\$40.51	\$42.94	\$45.52	\$46.43
3	\$41.87	\$44.38	\$47.05	\$47.99
4	\$43.23	\$45.83	\$48.58	\$49.55
5	\$44.60	\$47.27	\$50.11	\$51.11
6	\$45.96	\$48.71	\$51.64	\$52.67
7	\$47.32	\$50.16	\$53.17	\$54.23
8	\$48.68	\$51.60	\$54.70	\$55.79
9	\$50.04	\$53.05	\$56.23	\$57.35

(Class A) = Minimum Qualifications

(Class B) = (Min Qual's plus 55-74 units) or
(MA plus 20 units)

(Class C) = (Min Qual's plus 75 or more units)
or (MA plus 40 units)

(Class D) = PhD or equivalent

Enhanced Lecture Hourly

Step	Class A	Class B	Class C	Class D
1	\$79.08	\$83.82	\$88.85	\$90.63
2	\$81.83	\$86.74	\$91.94	\$93.78
3	\$84.58	\$89.66	\$95.03	\$96.93
4	\$87.33	\$92.57	\$98.13	\$100.09
5	\$90.08	\$95.49	\$101.22	\$103.24
6	\$92.83	\$98.40	\$104.31	\$106.39
7	\$95.58	\$101.32	\$107.40	\$109.55
8	\$98.34	\$104.24	\$110.49	\$112.70
9	\$101.09	\$107.15	\$113.58	\$115.85

Enhanced Lab Hourly

Step	Class A	Class B	Class C	Class D
1	\$57.35	\$60.79	\$64.44	\$65.73
2	\$59.35	\$62.91	\$66.68	\$68.01
3	\$61.34	\$65.02	\$68.92	\$70.30
4	\$63.34	\$67.14	\$71.17	\$72.59
5	\$65.33	\$69.25	\$73.41	\$74.88
6	\$67.33	\$71.37	\$75.65	\$77.16
7	\$69.32	\$73.48	\$77.89	\$79.45
8	\$71.32	\$75.60	\$80.13	\$81.74
9	\$73.31	\$77.71	\$82.37	\$84.02

Enhanced Non-Credit Hourly

Step	Class A	Class B	Class C	Class D
1	\$54.02	\$57.26	\$60.70	\$61.91
2	\$55.90	\$59.26	\$62.81	\$64.07
3	\$57.78	\$61.25	\$64.92	\$66.22
4	\$59.66	\$63.24	\$67.04	\$68.38
5	\$61.54	\$65.23	\$69.15	\$70.53
6	\$63.42	\$67.23	\$71.26	\$72.68
7	\$65.30	\$69.22	\$73.37	\$74.84
8	\$67.18	\$71.21	\$75.48	\$76.99
9	\$69.06	\$73.20	\$77.60	\$79.15

Enhanced CDCP Hourly

Step	Class A	Class B	Class C	Class D
1	\$60.37	\$63.99	\$67.83	\$69.18
2	\$62.47	\$66.21	\$70.19	\$71.59
3	\$64.57	\$68.44	\$72.55	\$74.00
4	\$66.67	\$70.67	\$74.91	\$76.40
5	\$68.77	\$72.89	\$77.27	\$78.81
6	\$70.87	\$75.12	\$79.62	\$81.22
7	\$72.97	\$77.34	\$81.98	\$83.62
8	\$75.07	\$79.57	\$84.34	\$86.03
9	\$77.17	\$81.80	\$86.70	\$88.44

CDCP = Career Development College Preparation

Spring 2010 Hourly Salary Rates Schedule

NORMAL BASE

	A	B	C	D
1	36.49	38.67	40.99	41.81
2	37.75	40.02	42.42	43.27
3	39.02	41.37	43.85	44.72
4	40.29	42.71	45.27	46.18
5	41.56	44.06	46.70	47.63
6	42.83	45.40	48.13	49.09
7	44.10	46.75	49.55	50.54
8	45.37	48.09	50.98	52.00
9	46.64	49.44	52.40	53.45

ENHANCED LECTURE

	A	B	C	D
1	73.71	78.14	82.83	84.48
2	76.28	80.86	85.71	87.42
3	78.84	83.57	88.59	90.36
4	81.41	86.29	91.47	93.30
5	83.97	89.01	94.35	96.24
6	86.54	91.73	97.23	99.18
7	89.10	94.45	100.11	102.12
8	91.67	97.17	103.00	105.06
9	94.23	99.89	105.88	108.00

ENHANCED LAB

	A	B	C	D
1	53.44	56.64	60.04	61.24
2	55.30	58.61	62.13	63.37
3	57.15	60.58	64.22	65.50
4	59.01	62.55	66.31	67.63
5	60.87	64.52	68.40	69.76
6	62.73	66.50	70.49	71.89
7	64.59	68.47	72.57	74.03
8	66.45	70.44	74.66	76.16
9	68.31	72.41	76.75	78.29

ENHANCED Non-Credit

	A	B	C	D
1	50.34	53.36	56.57	57.70
2	52.10	55.22	58.53	59.70
3	53.85	57.08	60.50	61.71
4	55.60	58.93	62.47	63.72
5	57.35	60.79	64.44	65.73
6	59.10	62.65	66.41	67.73
7	60.85	64.50	68.37	69.74
8	62.60	66.36	70.34	71.75
9	64.36	68.22	72.31	73.76

ENHANCED CDCP

	A	B	C	D
1	56.25	59.63	63.21	64.47
2	58.21	61.70	65.41	66.71
3	60.17	63.78	67.61	68.96
4	62.13	65.85	69.80	71.20
5	64.08	67.93	72.00	73.44
6	66.04	70.00	74.20	75.69
7	68.00	72.08	76.40	77.93
8	69.95	74.15	78.60	80.17
9	71.91	76.23	80.80	82.42

For the Spring 2010 semester, each hourly salary schedule has been reduced 6.80% uniformly from Fall 2009 hourly salary schedules to compensate for the loss of hourly payroll revenue from the State in 2009-10.

Summer 2010 Hourly Salary Rates Schedule

NORMAL BASE

	A	B	C	D	Reduction
1	36.49	38.67	40.99	41.81	6.80%
2	37.60	39.85	42.24	43.09	7.19%
3	38.70	41.02	43.48	44.35	7.58%
4	39.79	42.18	44.71	45.60	7.96%
5	40.87	43.32	45.92	46.84	8.35%
6	41.94	44.46	47.13	48.07	8.74%
7	43.00	45.58	48.32	49.28	9.13%
8	44.05	46.69	49.49	50.48	9.51%
9	45.09	47.79	50.66	51.67	9.90%

ENHANCED LECTURE

	A	B	C	D	Reduction
1	73.70	78.12	82.81	84.47	6.80%
2	75.95	80.50	85.33	87.04	7.19%
3	78.17	82.86	87.84	89.59	7.58%
4	80.38	85.20	90.31	92.12	7.96%
5	82.56	87.51	92.76	94.62	8.35%
6	84.72	89.81	95.19	97.10	8.74%
7	86.86	92.07	97.60	99.55	9.13%
8	88.98	94.32	99.98	101.98	9.51%
9	91.08	96.54	102.34	104.38	9.90%

ENHANCED LAB

	A	B	C	D	Reduction
1	53.45	56.66	60.06	61.26	6.80%
2	55.08	58.39	61.89	63.13	7.19%
3	56.69	60.10	63.70	64.98	7.58%
4	58.29	61.79	65.50	66.81	7.96%
5	59.88	63.47	67.28	68.62	8.35%
6	61.44	65.13	69.04	70.42	8.74%
7	63.00	66.78	70.78	72.20	9.13%
8	64.53	68.41	72.51	73.96	9.51%
9	66.06	70.02	74.22	75.70	9.90%

ENHANCED Non-Credit

	Non-Credit	Reduction
1	50.35 53.37 56.57 57.70	6.80%
2	51.89 55.00 58.30 59.46	7.19%
3	53.41 56.61 60.01 61.21	7.58%
4	54.91 58.21 61.70 62.93	7.96%
5	56.40 59.79 63.37 64.64	8.35%
6	57.88 61.35 65.03 66.33	8.74%
7	59.34 62.90 66.68 68.01	9.13%
8	60.79 64.44 68.30 69.67	9.51%
9	62.22 65.96 69.91 71.31	9.90%

ENHANCED CDCP

	CDCP	Reduction
1	56.26 59.64 63.21 64.48	6.80%
2	57.98 61.45 65.14 66.44	7.19%
3	59.67 63.26 67.05 68.39	7.58%
4	61.36 65.04 68.94 70.32	7.96%
5	63.02 66.81 70.81 72.23	8.35%
6	64.67 68.55 72.67 74.12	8.74%
7	66.31 70.29 74.50 75.99	9.13%
8	67.93 72.00 76.32 77.85	9.51%
9	69.53 73.70 78.12 79.68	9.90%

For the Summer Session 2010, each hourly salary schedule has been reduced progressively by salary steps to compensate for the loss of hourly payroll revenue from the State in 2009-10. The smallest reduction is at Step 1 and the greatest reduction is at Step 9. In addition to this reduction, a 2.00% reduction has been applied uniformly to fund the Adjunct Medical Benefits Program (AMBP). The reduction for AMBP was approved by a majority vote of the adjunct faculty November 2009. All reductions are from Fall 2009 hourly salary schedules.