

ALL FACULTY SANTA ROSA JUNIOR COLLEGE ASSOCIATION

EXECUTIVE COUNCIL MEETING MINUTES SPECIAL SESSION

August 6, 2025

(Approved by the Executive Council on August 27, 2025)

Executive Councilors present (noted by *):

* Anne Donegan, <i>presiding</i>	Michelle Hughes Markovics	* Venona Orr	* Michelle van Aalst
* Ashley Arnold	* Dawn Lukas	* Jessy Paisley	* Johannes van Gorp
* Marc Bojanowski	Sean Martin	* Emily Schmidt	* Sarah Whyllly
Amanda Greene	* Tony Martin	Christie Soldate	Patsy Young
	* Siobhan McGregor-Gordon.	* Ivan Tircuit	* <i>associate vacancy</i>

Negotiators/Appointed Positions present: K. Frindell Teuscher, Matthew Martin

Staff members present: Stephanie Simons

The meeting was called to order at 10:00 a.m. via Zoom conferencing.

SPECIAL OPEN SESSION

MEMBER CONCERNS

1. Date of graduation. A member requested AFA negotiate to change the date of graduation so that it does not fall on a holiday weekend.

DISCUSSION ITEMS

1. Conciliation-Grievance Officer Vacancy, Fa25-Sp26

Anne explained that position of Conciliation-Grievance Officer became vacant for the 2025-26 academic year. Anne explained the importance of having this position filled no later than the start of the fall semester.

2. Bylaws, "Article VIII: Changes to Bylaws" as related to AFA Policy, "Election of Councilors, Officers, Negotiators, and Appointed Positions"

To fill the vacant Conciliation-Grievance officer position, Anne requested the Executive Council suspend the bylaws to allow for a truncated elections process.

- Proposed Timeline:
 - Nominations: August 6th-11th
 - Election: August 12th-16th
 - Votes verified August 18th-20th
- A motion was made and seconded to suspend the bylaws to allow a truncated elections process.
- A motion was made and seconded to accept the proposed truncated election timeline.

ACTION ITEMS

1. Extension of fall 2025 Councilor duties

- The special session of the Executive Council occurred outside of the usual operating time period, falling closer to the upcoming fall semester than preceding spring semester.
- Councilors in attendance were members of the fall 2025 Executive Council.
- A motion was made, seconded, and unanimously approved to allow all Councilors seated in the fall semester to vote on the items in the special session of the Executive Council.

2. Suspension of the Bylaws, "Article VIII: Changes to Bylaws" as related to AFA Policy, "Election of Councilors, Officers, Negotiators, and Appointed Positions"

- This item was derived from Discussion Item 2.
- There was no further discussion.
 - A Councilor made a statement in favor of completing the election prior to the start of the semester to support associate faculty in navigating their workplace.
- A motion was made, seconded, and approved to suspend the bylaws to allow a truncated elections process (unanimous consent).

3. Truncated Election Timeline

- This item was derived from Discussion Item 2.
- There was no further discussion.
- A motion was made, seconded, and approved to follow the truncated elections process as proposed (unanimous consent).

The meeting was adjourned at 10:17 a.m.

Minutes submitted by Stephanie Simons.