



**GENERAL MEMBERSHIP MEETING MINUTES**

December 11, 2019

(Approved by Executive Council on January 22, 2020)

Executive Councilors present (noted by \*):

- |  |                   |                      |                    |
|--|-------------------|----------------------|--------------------|
| *Karen Frindell Teuscher, <i>presiding</i> | *Claire Drucker   | *Molly Matheson      | *Karen Stanley     |
| *Filomena Avila                            | Deirdre Frontczak | *Bud Metzger         | *Kat Valenzuela    |
| Paulette Bell                              | *Mike Ichikawa    | *Terry Mulcaire      | Michelle van Aalst |
| *Shawn Brumbaugh                           | *Robert Jackson   | *Jessica Paisley     | *Sarah Whyllly     |
| *Dianne Davis                              | *Sean Martin      | *Margaret Pennington |                    |

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud, Julie Thompson

Councilors-Elect present: Steven Kessler, Laura Larqué, Matthew Martin

Staff members present: Carol Valencia

The meeting was called to order at 4:32 p.m. in Emeritus #1678, on the Santa Rosa campus.

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**1. SRJC Budget Presentation (Robert Jackson, AFA Budget Analyst)**

- Robert explained that this is an update to the presentation he made last spring (see [4/24/19 Minutes](#) ).
- The “fiscal cliff” for SRJC’s revenue has been extended two years:
  - The fire waiver was extended through 2021-22.
  - The new funding formula hold-harmless provision was extended through 2021-22.
  - In total this will extend the approximately \$8M revenue enhancement that SRJC is currently receiving.
- The District (via Dr. Chong) has said that they would cut expenses in order to get them in line with upcoming decreases to revenue:
  - In August 2017, they announced they would cut \$3.4M from non-instructional expenses.
  - In May 2018, they announced they would cut an additional \$3.3M from non-instructional expenses and \$2.8M from instructional expenses.
  - In Sept. 2018, they announced they would cut \$2.0M more from non-instructional expenses.
  - In Sept. 2019, they announced they would cut another \$6.5M from non-instructional expenses and another \$1.0M from instructional expenses.
  - The total of these promised cuts is \$3.8M from instructional expenses and \$15.2M from non-instructional expenses over three years. This totals \$19M, which is about 15 percent of the unrestricted general fund expenses.
- In looking at the expense trends, we can estimate what was actually cut:
  - About \$4M is projected to be actually be cut from instructional expenses through this year by decreasing the schedule and laying off adjuncts, in line with District estimates.
  - About \$6.6M is projected to be actually cut from non-instructional expenses through this year. This is less than half of what the District announced would be cut.
  - The “non-instructional” category includes allied faculty and instructional deans as well as classified employees and other management.

- Over the period 2012-2020, revenue has been growing an average of 3.5 percent/year. Over the period 2012-2020, expenses have been growing an average of 4.8 percent/year.
- Employee FTE (full-time equivalents):

<b>Year</b>	<b>Faculty</b>	<b>Classified</b>	<b>Management</b>
Fall 2013	627	408	79
Fall 2019	603	402	87

- Estimated Productivity Improvement due to the Early Retirement Incentive and the re-org:
  - Management productivity will grow 0.1 percent, but will still be 18.8 percent below the State average.
  - Classified productivity will improve 8.3%, and will be 1.1 percent above the State average.
  - Faculty productivity will improve 6.6%, and will be 3.3 percent above the State average
- Faculty payroll costs as a percentage of revenue for 2019-20 is estimated to be 47.7 percent. The "cap" on faculty payroll costs agreed to in the 2019 Tentative Agreement is 52.7 percent, so we are still well under it.

The meeting was adjourned at 4:59 p.m.

Minutes submitted by Carol Valencia.