

EXECUTIVE COUNCIL MEETING MINUTES

October 10, 2018

(Approved by Executive Council on October 24, 2018)

Executive Councilors present (noted by *):

| | | | |
|--|-----------------|----------------------|------------------------|
| *Karen Frindell Teuscher, <i>presiding</i> | *Claire Drucker | *Terry Mulcaire | Erin Sullivan |
| *Filomena Avila | *Mike Ichikawa | *Jessica Paisley | Michelle Van Aalst |
| Paulette Bell | *Robert Jackson | *Margaret Pennington | *Sarah Whylly |
| *Shawn Brumbaugh | *Sean Martin | *Karen Stanley | <i>Adjunct Vacancy</i> |
| *Dianne Davis | *Bud Metzger | *Mike Starkey | |

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud

Staff members present: Carol Valencia

The meeting was called to order at 3:08 p.m. in Lark #2004, on the Santa Rosa campus.

CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
3. **Cabinet Report.** None.

Closed Session adjourned at 3:55 p.m.

OPEN SESSION

Open Session reconvened at 4:00 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. There were no member concerns.

MINUTES

There being no corrections or additions, the Council approved a motion made and seconded to approve the minutes from the September 26, 2018 Executive Council meeting as submitted (13 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

DISCUSSION ITEMS

1. Board of Trustee Endorsement

- Karen explained that a committee completed interviews with Board candidates John Kelly and Jeff Kunde. Once we hear about the interviews, the Council can discuss whether we want to endorse one of the candidates and whether we want to donate to one of the candidates.
- Sean Martin was a member of the interview committee. He reported that candidate John Kelly appeared very knowledgeable about State reform efforts and current college happenings. He also articulated a civic spirit consistent with restoring strong shared governance and wants the Board to function more responsibly. On the other hand, though Jeff Kunde has done some good things for SRJC (e.g. fundraising), he did not demonstrate knowledge of many of the most pressing issues the

college is facing, both locally and at the state level. He voiced a preference for making decisions in a back-room manner and showed little understanding or regard for shared governance. The committee had some concerns about endorsing Kelly in the event that Kunde is able to prevail due to his incumbent status and considerable personal relationships with prominent members of the community.

- There was a discussion about the benefits and pitfalls of endorsing John Kelly. Karen noted that we could still donate money to Kelly's campaign even if we decide not to endorse him. Comments about the value of an endorsement over campaign money were also made by the Council.
- There was a suggestion that AFA issue report card grades on an annual basis for current Trustees in order to communicate our approval/disapproval of their performance on the Board.
- A motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (13 approved; 0 opposed; 0 abstention).

2. Adjunct Councilor Vacancy

- Karen explained that we have received four candidate statements for this vacancy. The AFA Bylaws allow us to appoint or send to the membership for a vote. There was a discussion regarding the benefits and potential pitfalls of appointing in this situation.
- A motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (12 approved; 0 opposed; 0 abstention).

3. Recruiting New Members. Due to time constraints, this item was postponed.

4. Temporary Limitation on Overload Assignments

- Karen explained that she has drafted an email message to go out to faculty members as soon as possible. The message reminds faculty members that they can voluntarily relinquish hourly load without losing their future rights to that load per provisions in Article 16. The draft message was projected and read out loud.
- A question was posed about the limiting of overload for full-time faculty members. Karen explained that the decision about whether or not to limit overload is more complicated and has not yet been made. We would like to start with this appeal to faculty to voluntarily relinquish load.
- Based on comments from the Council, Karen explained that she will further clarify in the message that it only applies to *hourly load* so there is no confusion among faculty.

5. AFA Membership Policy. Due to time constraints, this item was postponed.

ACTION ITEMS

1. Board of Trustee Endorsement

- This item was moved from a Discussion Item. There was a discussion about Kelly's performance on the Sonoma Valley Unified School District Board.
- A motion was made, seconded and approved by hand vote to endorse John Kelly (11 approved; 1 opposed; 1 abstention).
- A motion was made, seconded and approved by hand vote to donate \$1,000 from the AFA Political Action Committee account to John Kelly's campaign committee (11 approved; 2 opposed; 0 abstentions).

2. Adjunct Councilor Vacancy

- This item was moved from a Discussion Item.
- Several Councilors requested additional time before voting on this item. This item will be moved to a future agenda for action.

OTHER REPORTS

1. **President's Report.** This item was postponed due to time constraints.
2. **Treasurer's Report:** July & August 2018. This item was postponed due to time constraints.

The meeting was adjourned at 5:01 p.m.

Minutes submitted by Carol Valencia.