

## EXECUTIVE COUNCIL MEETING MINUTES

February 28, 2018

(Approved by Executive Council on March 14, 2018)

Executive Councilors present (noted by \*):

*Karen Frindell Teuscher, <i>presiding</i>	*Dianne Davis	*Margaret Pennington	*Sarah Whyllly
Filomena Avila	*Robert Jackson	*Karen Stanley	Albert Yu
*Paulette Bell	*Sean Martin	*Mike Starkey	<i>Adjunct Vacancy (2)</i>
*Shawn Brumbaugh	*Molly Matheson	*Erin Sullivan	
*Ted Crowell	*Bud Metzger	*Michelle Van Aalst	

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud, Julie Thompson

Staff members present: Carol Valencia

The meeting was called to order at 3:09 p.m. in Bech #1999, on the Santa Rosa campus.

### CLOSED SESSION REPORTS

1. **Negotiations Report**. This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report**. This report and discussion were conducted in Closed Session.
3. **Cabinet Report**. This report and discussion were conducted in Closed Session.

Closed Session adjourned at 4:00 p.m.

### OPEN SESSION

Open Session reconvened at 4:01 p.m.

### MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. Margaret Pennington asked about a previous member concern regarding funding in the 2017-18 state budget for additional part-time faculty office hour compensation. Karen replied that, as far as we know, that money was never allocated and distributed to districts, and we are now looking at a new state budget proposal for the 2018-19 year.

### MINUTES

There being no corrections or additions, by unanimous voice vote, the Council approved a motion made and seconded to approve the minutes from the February 7, 2018 General Membership Meeting as submitted (12 in favor, 0 opposed, 2 abstentions) and the February 14, 2018 Executive Council meeting as submitted (12 in favor, 0 opposed, 2 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

### DISCUSSION ITEMS

#### 1. **Adjunct Councilor Vacancies (2)**

- Karen explained that we have two vacancies: one for the remainder of Spring 2018, and one for Spring 2018–Summer 2019. We have five candidates who have submitted interest statements for

these two seats. The Council decided to put the choice to the membership for a vote with the highest vote recipient getting the longer of the two terms and the second-highest getting the Spring 2018-only seat.

**2. Adjunct Cabinet Representative Vacancy, Spring 2018**

- Karen explained that this is a vacancy for the remainder of Spring 2018 due to Deirdre Frontczak’s resignation.
- Ted Crowell and Robert Jackson were nominated.
- Nominations will remain open until we vote on March 14.

**3. Adjunct Negotiator Vacancy, Spring 2018**

- Karen explained that this is a vacancy for the remainder of Spring 2018 due to Deirdre Frontczak’s resignation.
- Robert Jackson was nominated.
- Nominations will remain open until we vote on March 14.

**4. Open Nominations for AFA Officers, Negotiators and Appointed Positions, 2018-19**

- Karen explained that with the conclusion of the Council elections, nominations for officers, negotiators and appointed positions for 2018-19 are now open and will remain open until we vote on March 14. The following nominations were made:

<b>Position</b>	<b>Nominee(s)</b>
President	Karen Frindell Teuscher
Vice President of Santa Rosa	Sean Martin
Vice President of Petaluma	Erin Sullivan
Secretary/Treasurer	Sean Martin
Conciliation/Grievance Officer	Michelle Van Aalst
Chief Negotiator	Terry Mulcaire
Adjunct Cabinet Representative	Robert Jackson
Adjunct Negotiators	Robert Jackson, Warren Ruud
Other Negotiators	Mark Ferguson, Sean Martin

**5. Reassigned Time for FACCC Liaison, Spring 2018**

- Karen explained that, although Deirdre has resigned from her positions above, she remains on the Faculty Association of California Community Colleges (FACCC) Board of Governors. This is a volunteer position in which she has served for several years. In consideration of this, Karen asked the Council to discuss and consider a one-semester-only reassigned time compensation of 10 percent.
- The Council expressed their approval of this new expenditure and added that mileage compensation might also be in order.
- A motion was made, seconded and approved by unanimous voice vote to move this to an Action Item (14 in favor, 0 opposed, 0 abstentions).
- A request was made for Deirdre to give a report to the Council at some point this semester informing them of FACCC’s activities on their behalf.

**6. CCCI Spring Conference Attendees (May 3-5, in Sacramento)**

- Karen explained that we have approval to send four people to the CCCI spring conference for the entire time and, as many people as would like to go, for Friday only.
- She reminded interested Councilors to get their request in to staff by next Wednesday (3/7).

**7. Strike Fund Authorization**

- Karen explained that at the Cabinet meeting today, there was a discussion about the need for a short, concise message to go out to the membership so we can get the process of approving a

strike relief fund moving forward. The Council has discussed this several times since impasse began.

- The one-page message would have "COMING SOON: STRIKE RELIEF FUND VOTE" prominently displayed, and then have off-shoots for details and links to more information. We also need to remind people that they can vote only if they are members of AFA.
- Karen also plans to discuss this with the Department Chair Council and Senate so that we can get on meeting agendas for presentations and Q&A sessions.
- The Council consensus was in favor of this approach.
- There was a discussion about the importance of faculty unity as we move forward in this direction.
- Karen thanked the Council for their input and support and explained that we plan to have the communication out to faculty members before the next Council meeting on March 14.

### **ACTION ITEMS**

#### **1. Reassigned Time for FACCC Liaison, Spring 2018**

- This item was moved from a Discussion Item.
- A motion was made, seconded and approved by unanimous voice vote to approve 10 percent reassigned time and mileage compensation for Deirdre Frontczak to serve as the AFA FACCC Liaison for Spring 2018 (14 in favor, 0 opposed, 0 abstentions).

### **OTHER REPORTS**

#### **1. President's Report.** Karen reported as follows:

- We will be cancelling our March 28 Council meeting because we have a mediation session scheduled for that day.
- Karen also stated that she is now on two new committees:
  - Enrollment Management Workgroup
  - Student Housing Workgroup. This group helped select a consultant to conduct a study on the feasibility of student housing on campus. A comment was made that we need to ensure that any student housing the District invests in is not going to be taken up by international students, but will primarily accommodate our regular, local students who are in desperate need of affordable housing.

#### **2. Treasurer's Report: Nov. 17, Dec. 17 & Jan. 18.** Sean reported as follows:

- On the November report, we can see our legal bills starting to increase.
- The December report includes expenses related to our January retreat and a payment for our Fall 2017 reassigned time.
- The January report includes expenses for a Sacramento visit to meet with legislators, our annual general liability insurance payment, accountant fees for our annual audit, and a new category for "impasse legal fees."
- Our strike fund certificates of deposit have been converted to a liquid money market account, and we are now earning a higher interest rate.
- The Janus case regarding union fair share fees was heard this week in the Supreme Court. We expect a decision early this summer.

The meeting was adjourned at 5:15 p.m.

Minutes submitted by Carol Valencia.