

EXECUTIVE COUNCIL MEETING MINUTES

February 14, 2018

(Approved by Executive Council on February 28, 2018)

Executive Councilors present (noted by *):

*Karen Frindell Teuscher, <i>presiding</i>	*Dianne Davis	*Margaret Pennington	*Sarah Whyllly
*Filomena Avila	*Robert Jackson	*Karen Stanley	*Albert Yu
*Paulette Bell	Sean Martin	Erin Sullivan	<i>Adjunct Vacancy (2)</i>
*Shawn Brumbaugh	*Molly Matheson	*Mike Starkey	
Ted Crowell	*Bud Metzger	*Michelle Van Aalst	

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud, Julie Thompson

Staff members present: Carol Valencia

The meeting was called to order at 3:12 p.m. in Bech #1999, on the Santa Rosa campus.

CLOSED SESSION

1. Negotiations Report. This report and discussion were conducted in Closed Session.

2. Conciliation/Grievance Report. None

3. Cabinet Report. None.

Closed Session adjourned at 4:05 pm.

OPEN SESSION

Open Session reconvened at 4:08 pm.

MEMBER CONCERNS

There were no member concerns.

MINUTES

There being no corrections, a motion was made, seconded and approved by unanimous voice vote to approve the Executive Council Retreat Minutes dated January 21, 2018 as submitted (12 in favor; 0 opposed; 0 absentions).

PRESENTATION

1. Audit Presentation, Fiscal Year 2016-17 (*Michael Gibson, C.P.A.*)

- Mike conducted his audit of AFA's finances for the last fiscal year and has prepared the financial statements and fee payer report for the Council's review. The full audit report can be found at <http://www.afa-srjc.org/audits.shtml>.
- A summary of the report's highlights includes:
 - There were excess revenues and lower account payables.
 - The cash flow increased, but the PAC fund balance has slowly been decreasing (without any new contributions for a number of years).
 - The Fee Payer Report only looks at expenses to determine if any are non-chargeable. AFA had a very high chargeable rate of 99.91%.

- In the findings letter to the Council, no problems or issues were reported.

DISCUSSION ITEMS

1. Strike Fund Authorization

- Karen explained that the Council discussed this item last semester and at the Retreat in January.
- One suggested action was to ask the membership to authorize the Council to raise dues (up to certain amount) temporarily to create a fund to be used for faculty members who suffer hardships due to a strike.
- The Council already voted (at the retreat) to move funds from our existing strike and legal funds into the general fund, as needed, to meet immediate impasse-related expenses.
- There was a discussion about the timing and content of any communication to the faculty about the authorization of a strike fund.
- A strike fund authorization can send an important message to the District. Also, faculty members will have the assurance that we will take care of them in the event of a strike.
- It was clarified that a vote to authorize a *strike fund* is not the same as a vote to authorize a *strike*. They are two separate things. It would be illegal for us to call a vote to authorize a strike until the mediation and fact-finding processes are completed. It was also clarified that any vote for a strike would be for a set, determined time period (such as one week); it would not be an indefinite strike.
- A comment was made that the idea of a strike is fearful for many faculty members. On the other hand, other faculty members are concerned about their ability to stay at SRJC (due to finances) if Rank 10 were to be eliminated.
- There was a discussion about other actions we could take prior to a strike fund authorization, such as a work-to-rule campaign where faculty members work only the minimum that the Contract requires. Such an action would need to be organized and unified in order to work.
- A comment was made that we need to caution all faculty members to make sure they are following the AFA/District Contract during this time period.
- This item will be discussed further at our next Council meeting.

2. Adjunct Councilor Vacancy, Spring 2018

- Karen explained that we have two candidates for this one seat. One is in the Counseling department, and one is in the Business department.
- There was a discussion about how to proceed given that we are getting ready to launch the ballots for the annual Council elections.
- This decision will be deferred until the next Council meeting at which time the Council elections will be completed.

REPORTS

1. President's Report. Karen reported briefly on the following items:

- The Executive Council elections will open this weekend and will conclude on Feb. 27. For contract faculty, we have six candidates for five seats, and for adjunct faculty, we have six candidates for four seats.
- We will have an AFA table at PDA day tomorrow and need help staffing it from 8:00 to 8:30 am before the main session.

The meeting was adjourned at 5:05 p.m.

Minutes submitted by Carol Valencia.