

## **EXECUTIVE COUNCIL RETREAT MINUTES**

January 21, 2018

*(Approved by Executive Council on February 14, 2018)*

Executive Councilors present (noted by \*):

*Karen Frindell Teuscher, <i>presiding</i>	*Dianne Davis	*Bud Metzger	*Michelle Van Aalst
Filomena Avila	*Deirdre Frontczak	*Margaret Pennington	*Sarah Whyllly
*Paulette Bell	*Robert Jackson	*Karen Stanley	Albert Yu
*Shawn Brumbaugh	*Sean Martin	*Mike Starkey	<i>Adjunct Vacancy</i>
*Ted Crowell	Molly Matheson	*Erin Sullivan	

Negotiators/Appointed Positions present: Mark Ferguson, Steven Kessler, Warren Ruud, Julie Thompson  
Staff members present: Carol Valencia

The meeting was called to order at 12:55 p.m. in The Bacchus Room at the Santa Rosa Golf & Country Club.

### **OPEN SESSION**

#### **MINUTES**

There being no corrections or additions, by unanimous voice vote, the Council approved a motion made and seconded to approve the minutes from the December 13, 2017 Executive Council and General Membership meetings as submitted (14 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

### **DISCUSSION ITEMS**

#### **1. Strike Fund Authorization**

- Karen explained that we are continuing this discussion from the December meeting. We have the option to set aside a portion of our current dues/fees to divert money into our strike fund or ask our membership to vote on a temporary increase to dues/fees.
- There was a discussion regarding the use of these funds and the best course of action.
- One suggestion was that we could ask for a vote on a general authorization for the Council to raise dues, if needed. The purpose and maximum amount of the increase could be specified in the authorization. An example would be: "We authorize the Executive Council to raise dues up to XX%, if needed, to increase our strike fund."
- An advance petition to gauge the support for an authorization from faculty members before voting would also be helpful.
- If we approved a temporary increase of .26%, our total dues/fees amount would be an even 1.0%.

#### **2. Resolution to Authorize the Use of Funds from the Legal and Strike Funds**

- A draft resolution from the meeting packet was projected for the Council.
- There was a discussion regarding the language of the draft resolution.
- The resolution was revised to give flexibility in the disbursement of funds up to a \$50,000 limit.
- It was suggested that the Treasurer revise the monthly Treasurer's Reports to show how much is actually being spent on impasse expenses.
- There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (14 in favor, 0 opposed, 0 abstentions).

**3. Appointment of AFA Budget Analyst, Spring 2018**

- Karen explained that the Cabinet would like to bring back this position and seek reassigned time in order to compensate Robert Jackson for all the great budget work he is doing for us as we prepare for mediation and fact-finding.
- The Cabinet is recommending 10 percent reassigned time for the Spring 2018 Budget Analyst position.
- There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (14 in favor, 0 opposed, 0 abstentions).

**4. Appointment of AFA Representative to the Equal Employment Opportunity Advisory Committee, Spring 2018**

- Karen explained that Julie has stepped down from her seat on this committee, and we have received one nomination.
- There being no further nominations or discussion, a motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (14 in favor, 0 opposed, 0 abstentions).

**5. Spring 2018 Council Election Timeline**

- Karen explained that the timeline was included in the meeting packet. The solicitation period will be Jan. 29 – Feb. 12, followed by balloting and Officer Nominations/Elections.
- She added that one thing we need to discuss at some point is possibly changing our elections schedule if the District's earlier scheduling pilot continues. Contract faculty need to know if they are going to be on the Council and have reassigned time for the upcoming year in time to request their schedule.
- This discussion was tabled until a future meeting.

**ACTION ITEMS****1. Resolution to Authorize the Use of Funds from the Legal and Strike Funds**

- This item was moved from a Discussion Item.
- There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to approve the Resolution to Authorize the Use of Funds from the Legal and Strike Funds (see <http://www.afa-srjc.org/Misc/Strike%20Fund%20Resolution.pdf> for the approved Resolution) (14 in favor, 0 opposed, 0 abstentions).

**2. Appointment of AFA Budget Analyst, Spring 2018**

- This item was moved from a Discussion Item.
- There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to appoint Robert Jackson, adjunct faculty member in the Chemistry & Physics department, as the AFA Budget Analyst for Spring 2018, with reassigned time of 10 percent (14 in favor, 0 opposed, 0 abstentions).

**3. Appointment of AFA Representative to the Equal Employment Opportunity Advisory Committee, Spring 2018**

- This item was moved from a Discussion Item.
- There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to appoint Michelle Van Aalst, regular faculty member in the English department, as the AFA representative to the Equal Employment Opportunity Advisory Committee for Spring 2018 (14 in favor, 0 opposed, 0 abstentions).

The meeting was adjourned at 2:10 p.m.

Minutes submitted by Carol Valencia.