

EXECUTIVE COUNCIL MEETING MINUTES

March 8, 2017

(Approved by Executive Council on April 12, 2017)

Executive Councilors present (noted by *):

*Karen Frindell Teuscher, <i>presiding</i>	*Shawn Brumbaugh	*Robert Jackson	*Margaret Pennington
*Filomena Avila	Dianne Davis	*Sean Martin	*Karen Stanley
*Denise Beeson	*Terry Ehret	Molly Matheson	*Michelle Van Aalst
*Paulette Bell	*Deirdre Frontczak	Bud Metzger	*Albert Yu
*Marc Bojanowski	*Michelle Hughes Markovics	*Terry Mulcaire	

Negotiators/Appointed Positions present: ~~Debbie Albers, Mark Ferguson, Warren Ruud, Julie Thompson~~

Councilors-Elect present: Ted Crowell, Mike Starkey

Staff members present: Carol Valencia

The meeting was called to order at 3:09 p.m. in Doyle Library, Room #4245, on the Santa Rosa campus.

CLOSED SESSION REPORTS

1. **Negotiations Report.** None.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
3. **Cabinet Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 4:05 p.m.

OPEN SESSION

Open Session reconvened at 4:08 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. **Canvas Class Access.** Paulette Bell asked for AFA support in negotiating the limitation of access to Canvas classes.
2. **Adjunct Evaluation SLO Cover Sheet.** Paulette requested clarification regarding the adjunct cover sheet addition to evaluations and its due date. She added that there is also some confusion about which adjunct faculty members are required to complete SLOs. It was agreed that AFA will send out a communication to adjunct faculty members clarifying these requirements. (See [Article 14B.10.A.1](#) and [Article 17.02.C.2.](#))
3. **Online Evaluations.** Sean Martin raised a workload issue surrounding the completion of online evaluations by faculty members. He explained that online evaluations are much more time consuming and cumbersome than face-to-face evaluations, and this needs to be addressed. Michelle Hughes Markovics added that the online evaluation process is also very ambiguous.

MINUTES

There being no corrections or additions, by unanimous voice vote, the Council approved a motion made and seconded to approve the minutes from the February 22, 2017 Executive Council meeting as submitted (15 in favor, 0 opposed, 0 abstentions) and February 26, 2017 Retreat as submitted (14 in favor, 0 opposed, 1 abstention).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

DISCUSSION ITEMS

1. Open Nominations for AFA Representatives to District-wide Committees, 2017-18

- Karen explained that nominations for AFA representatives to District-wide committees for 2017-18 are now open and will remain so until the vote at the next Council Meeting. The following committee nominations were made:

District-wide Committee	Nominee(s)
DTREC	Paulette Bell, Mark Ferguson
Professional Growth Increments	Terry Mulcaire
Fringe Benefits	Ted Crowell
Professional Development	Paulette Bell

2. Open Nominations for AFA Standing Committee Appointments, 2017-18

- Karen explained that nominations for AFA representatives to standing committees for 2017-18 are now open and will remain so until the vote at the next Council Meeting. The following committee nominations were made:

Standing Committee	Nominee(s)
Publications & PR Workgroup	Filomena Avila

3. Fall 2017 Reassigned Time Request

- Karen projected the proposed reassigned time request for Fall 2017 for the Council.
- Two changes were made from the Spring 2017 request: VP-Petaluma reassigned time was decreased 5 percent, and the Budget Analyst position (15 percent) was eliminated. This position could be brought back, if needed. This will be an Action Item at our next Council Meeting.

ACTION ITEMS

1. Election of Officers, 2017-18

- Karen projected the chart of nominations for Officers from the last Council Meeting and asked for further nominations.
- There being no other nominations, a motion to accept the slate of nominees was made, seconded and approved by unanimous voice vote (15 in favor, 0 opposed, 0 abstentions). The following officers were elected for 2017-18:
 - President: Karen Frindell Teuscher
 - Vice President for Santa Rosa: Sean Martin
 - Secretary/Treasurer: Sean Martin
 - Conciliation/Grievance Officer: Terry Mulcaire
 - Chief Negotiating Officer: Julie Thompson
- There were no nominees for Vice President for Petaluma.

2. Election of Negotiations Team Members, 2017-18

- Karen projected the chart of nominations for negotiations team members from the last Council Meeting and asked for further nominations. Denise Beeson was nominated for at-large negotiator.
- Paper ballots for the two required adjunct at-large negotiator seats were distributed, collected and tallied by Robert Jackson and Sean Martin. Marc Bojanowski and Deirdre Frontczak were elected.
- Paper ballots for the remaining two at-large negotiator seats were distributed, collected and tallied by Marc Bojanowski and Michelle Van Aalst. Sean Martin and Terry Mulcaire were elected.
- There was one nominee for Negotiations Team Note Taker. A motion was made, seconded and approved by unanimous voice vote to appoint Julie Thompson as the Note Taker (15 in favor, 0 opposed, 0 abstentions).
- There were no nominees for Negotiator Data Analyst.

3. Election of Other Appointed Positions, 2017-18

- Karen projected the chart of nominations for other appointed positions from the last Council Meeting and asked for further nominations. Denise Beeson was nominated as Bay Faculty Representative.
- There being no further nominations for Publications Coordinator and DTREC Co-Chair, a motion was made, seconded and approved by unanimous voice vote to appoint Marc Bojanowski as Publications Coordinator and Warren Ruud as DTREC Co-Chair (15 in favor, 0 opposed, 0 abstentions).
- Paper ballots for Adjunct Cabinet Representative were distributed, collected and tallied by Marc Bojanowski and Sean Martin. Deirdre Frontczak was elected.
- Paper ballots for the Bay Faculty Representative were distributed, collected and tallied by Marc Bojanowski and Sean Martin. Julie Thompson was elected.

OTHER REPORTS

1. **President's Report.** None.

PRESENTATION

1. Legislative Update (*Jonathan Lightman, Executive Director, Faculty Association of California Community Colleges*)
 - Jonathan thanked the Council for the invitation to speak. He explained that he had just met with Senator Mike McGuire; McGuire would like to have a strong relationship with AFA. He encouraged AFA to work with College of the Redwoods to support McGuire and lead in area politics.
 - Jonathan walked the Council through a chart of the California Community College (CCC) System Budget Request and Governor's January Proposal for 2017-18, noting the following items:
 - The 1.28 percent COLA in the Governor's Proposal is based on the Federal budget.
 - For Base Augmentation, the Governor has proposed \$23.6 million, and the CCC System requested \$200 million. This funding could be used by Districts to cover increased CalSTRS and CalPERS contributions, but it could also be used for negotiated items.
 - The biggest unknown in the Governor's Proposal is \$150 million for "Guided Pathways." This is the largest expenditure in the budget, and no details have been given about how this money would be spent.
 - Jonathan posed the question, "In looking at this budget, where is the money to support the education of students?" He explained that CCCs still uphold their mission to take in all students and provide a quality education, but politicians and administrators are more interested in a soundbite for publicity saying, "Look at our new program(s)."
 - FACCC's Three Main Priorities for this year:
 - [Assembly Bill 204](#): The Academic Progress Standards will remove 32,000 students from the CCC system. There is an appeals process for students, but every District can set up their own due process procedure. This Bill will address issues surrounding this process.
 - Providing greater mental health services for students.
 - A Legislative Resolution to address the large amount of load being taught by adjuncts who are being exploited; the resolution would also address non-credit instruction.
 - Jonathan recently attended the NACIQI hearings in Washington, D.C. regarding the Department of Education recommendation of ACCJC as the CCC accreditor.
 - Questions & Answers:
 - Q: Can the Guided Pathways money be spent on teachers?
 - A: This is one-time money, so it can't be spent on ongoing expenditures like hiring. It can be spent on consultants, however. No one really knows how this money would be spent.
 - Q: Will [Proposition 39](#) continue?
 - A: Yes, it pays for green innovation programs and instruction in green innovation.
 - Q: Does the new CCC Chancellor have support in Sacramento?
 - A: Yes, he enjoys much support from the Governor's office. He has provided good leadership in the protection of our most vulnerable students and has done a good job of insulating CCCs from the current craziness in Washington, D.C.
 - Jonathan expressed his support for the FACCC sponsorship of another retirement event at SRJC. He also encouraged AFA to send someone to the Great Teaching Seminar in August.
 - He encouraged the Council to contact him directly with any further questions.

The meeting was adjourned at 5:17 p.m.

Minutes submitted by Carol Valencia.