

## EXECUTIVE COUNCIL MEETING MINUTES

May 13, 2015

(Approved by Executive Council on August 26, 2015)

Executive Councilors present (noted by \*):

*Julie Thompson, <i>presiding</i>	Paula Burks	*Sean Martin	*Matt Murray
*Filomena Avila	*Terry Ehret	*Molly Matheson	*MJ Papa
*Paulette Bell	*Karen Frindell Teuscher	*Jacqueline McGhee	*Margaret Pennington
*Denise Beeson	*Deirdre Frontczak	*Bud Metzger	*Michelle Van Aalst
*Shawn Brumbaugh	*Michelle Hughes Markovics	*Terry Mulcaire	

Officers/Negotiators/Appointed Positions present: Ted Crowell, Mark Ferguson, Warren Ruud

Staff members present: Candy Shell, Carol Valencia

Faculty members present (Santa Rosa): Michael Ludder, Dan Munton, Tatjana Omrcen,  
Derek Padilla, Albert Yu

Faculty members present (Petaluma): Laura Sparks, Erin Sullivan

The meeting was called to order at 2:12 p.m. in Doyle Library, Room #4245, on the Santa Rosa campus with videoconferencing to PC#726, on the Petaluma campus.

### CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 3:15 p.m.

### OPEN SESSION

Open Session reconvened at 3:49 p.m.

### MEMBER CONCERNS WITHIN AFA'S PURVIEW

No member concerns.

### MINUTES

There being no corrections or additions, by unanimous voice vote, the Council approved a motion made and seconded to approve the minutes from the April 22, 2015 Executive Council meeting as submitted (17 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://santarosa.edu/afa/minutes.shtml> .)

### DISCUSSION ITEMS

1. **Approval of Tentative Agreement (added Discussion Item)**
  - There was a discussion of the timing of the Tentative Agreement (TA) with regard to the end of the semester and the busyness of faculty members during this time. Members of the negotiating team expressed their frustration with the District in resolving negotiations in a timely manner.
  - Julie explained that there have been some small last-minute changes to items in the TA, but the Council has been apprised of negotiations all along, with the Chief Negotiator and Negotiating Team providing detailed bi-weekly reports. The balloting period is the time

for faculty members to look at everything in the Agreement for the first time, but there shouldn't be any surprises for the Council. The goal of the negotiating team has always been to get the TA out by Week 17, and we have reached that goal.

- Warren added that the timeline for the TA is driven by two external factors—the Governor's May Revise and the health benefits quotes.
- Julie added that, should the Council vote to approve the TA, interest-based bargaining requires the Council to publically support the TA to our membership.
- A motion to move the approval of the TA to an Action Item was made, seconded and approved by unanimous voice vote (17 in favor; 0 opposed; 0 abstentions).

## 2. **Employment of Forensic Accountant**

- Julie explained that at the California Community College Independents (CCCI) conference in the fall, there was a presentation from a forensic accountant (John Johns). Several CCCI districts have hired him to conduct audits, and those districts reported out at the spring CCCI conference. Some of the teams said that when the accountant's demand letters [for information] were sent to their districts, it brought an urgent and serious attention to the matter. AFA might want to consider spending some money on this. At this stage, it is just a discussion. The costs would be \$2,000-3,000 for preliminary services and an equal amount for the remaining services.
- There was a discussion about the meaning of "forensic accountant" and the nature of a forensic accountant's role, if hired. There was a discussion about the political ramifications of hiring a forensic accountant and under what conditions it might be appropriate.
- Julie summarized the discussion, stating that the Council has expressed clear interest in moving forward but uncertainty about using Johns. This topic will be revisited in early fall, and the Council will discuss the approval of the expense at that time.

## **ACTION ITEMS**

### 1. **Approval of the Tentative Agreement**

- This item was moved from a Discussion Item. There being no further discussion, a motion was made, seconded and approved by voice vote to approve the Tentative Agreement and send it to the membership for voting (15 in favor; 1 opposed; 1 abstention)

### 2. **Summer 2015 Anticipated AFA Expenses**

- Julie explained that last year the officers had 85 hours of summer work. That figure may go up a bit this year with the wrapping up of projects from negotiations and the new TA. She requested approval of up to 125 hours for Summer 2015.
- There being no discussion, a motion was made, seconded and approved by unanimous voice vote to allow up to 125 of paid summer work by officers in 2015 (17 in favor; 0 opposed; 0 abstentions).

## **OTHER REPORTS**

### 1. **President's Report.** Julie reported briefly on the following items:

- There will be a Facilities Forum next Wednesday (May 20) from 3:30-4:30 where faculty members will get a chance to hear about the bond facilities plans. She encourages faculty to show up and ask questions at the forum.
- Julie expressed her thanks and appreciation for outgoing Officers and Councilors: Paula Burks, outgoing Councilor & Secretary/Treasurer; Dianne Davis, outgoing Negotiator & Councilor; Karen Frindell Teuscher, outgoing Conciliation/Grievance Officer; and Warren Ruud, outgoing Chief Negotiator. She also gave her thanks to AFA staff members Candy Shell and Carol Valencia.
- Julie added that Warren has been such a good friend, mentor and leader and will be sorely missed. She asked the Council to express their thanks to Warren for the last nine years of service to AFA, explaining that faculty owe him a huge debt of thanks for all his hard work on their behalf.