

**Reopened Articles, AFA 2011-14 Contract**

**Santa Rosa Junior College**

Article	Open?	Notes
<u>Article 1</u> Agreement	By mutual agreement	Defined term of contract (P012 TA)
<u>Article 2</u> District Rights		
<u>Article 3</u> Association Rights		
<u>Article 4</u> Non-Discrimination		
<u>Article 5</u> Dues		
<u>Article 6</u> Contract Language		
<u>Article 7</u> Definitions		
<u>Article 8</u> Academic Calendar	Automatically reopened	Compressed Calendar Task Force in progress
<u>Article 9</u> Academic Freedom		
<u>Article 10</u> Benefits	Automatically reopened	Continuation of 2011-12 Medical Benefits (2012 TA) Upgrade dental coverage for composite fillings (2012 TA)
<u>Article 11</u> Conciliation/Griev		
<u>Article 12</u> Contract Education		
<u>Article 13:</u> Department Chairs	By mutual agreement	Chair and Coordinator Workload Task Force in progress
<u>Article 14 (A&amp;B)</u> Evaluations	Automatically reopened	Pilot project for 2012-13 (MOU signed)
<u>Article 15</u> FSA's		
<u>Article 16</u> Hrly Assignments	By mutual agreement	Increase pool eligibility to four yrs (2012 TA) Overload limit adjustment (2012 TA)

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<u>Article 17</u> Job Descriptions	Automatically reopened	Allied job descriptions task force in progress; KAD coaching job task force in progress.
<u>Article 18</u> Leaves		
<u>Article 19</u> Parking		
<u>Article 20</u> Personnel Files		
<u>Article 21</u> Prof Growth Incr		
<u>Article 22</u> Prof Development		
<u>Article 23</u> Due Process	By mutual agreement	Development of article in progress
<u>Article 24</u> Retirement	By District	Actuarial valuation pending Review of ERO in progress
<u>Article 25</u> Sabbatical Leave	Distr	Board-mandated Sabbatical Leave Task Force in progress
<u>Article 26</u> Salary Sched Dev	Automatically reopened	Salary study in progress Salary schedule discussion pending general election results.
<u>Article 27</u> Salary Placement		
<u>Article 28</u> Special Educ Leave		
<u>Article 29</u> Substitutes		
<u>Article 30</u> Tenure Review	Automatically reopened	Review and amend based on Article 14 A & B pilot.
<u>Article 31</u> Working Conditions	Automatically reopened	
<u>Article 32</u> Workload	By mutual agreement	Workload Task Force in progress Allied flex and exchange language discussion in progress.