

## **EXECUTIVE COUNCIL MEETING MINUTES**

February 27, 2013

*(Approved by the Executive Council on March 13, 2013)*

Executive Councilors present (noted by \*):

*Julie Thompson, <i>presiding</i>	*Ted Crowell	*Andre LaRue	*Margaret Pennington
*Paulette Bell	*Dianne Davis	*Sean Martin	*Audrey Spall
Lara Branen-Ahumada	*Terry Ehret	*Bud Metzger	*Mike Starkey
*Shawn Brumbaugh	*Deirdre Frontczak	*Terry Mulcaire	*Phyllis Usina
*Paula Burks	*Brenda Flyswithhawks	*Nikona Mulkovich	

Officers/Negotiators present: Will Baty, Jacqueline McGhee, Warren Ruud, Jack Wegman

Staff members present: Judith Bernstein, Candy Shell

The meeting was called to order at 3:05 p.m. in Doyle Library, Room #4245, on the Santa Rosa campus.

### **MAIN REPORTS: CLOSED SESSION**

1. Conciliation/Grievance Report. This report and discussion were conducted in closed session.
2. Negotiations Report. This report and discussion were conducted in closed session.

The Council then moved into open session at 4:35 p.m.

### **MEMBER CONCERNS**

1. General Comment. Conciliation/Grievance Officer Jacqueline McGhee reported that a contract faculty member asked her to pass along his opinion that AFA is not doing a very good job all around. He complained that AFA represents only adjunct faculty, and he referred to AFA as the "Adjunct Faculty Association."

### **MINUTES**

There being no corrections or additions, by unanimous voice vote, the Council approved a motion made by Brenda Flyswithhawks and seconded by Nikona Mulkovich to approve the minutes from the February 13, 2013 Executive Council meeting as submitted (17 in favor, 0 opposed, 0 abstentions). (Approved minutes are posted at <http://www.santarosa.edu/afa/minutes.shtml> .)

### **DISCUSSION ITEMS**

1. Proposal re: Reinstatement of Member Contributions to AFA PAC. Due to time constraints, discussion of this item was postponed until the next meeting of the Council.

### ACTION ITEMS

(For the action items below, see the AFA Bylaws at <http://www.santarosa.edu/afa/Misc/bylaws.pdf> and the AFA Policy re: Election of Councilors, Officers, Negotiators, and Appointed Positions at <http://www.santarosa.edu/afa/Policies/elections.pdf> .)

1. Opening of Nominations for Officers: 2013-14. Julie reminded the Council that elections of officers would be held in two weeks at the meeting on March 13. Councilors may nominate others or they may nominate themselves at any point during the next two weeks, right up until the time that voting takes place. Julie clarified that both she, as President, and Warren Ruud, as Chief Negotiating Officer, were elected in Spring 2012 to serve two-year terms, and they will begin Year 2 of their terms in Fall 2013; therefore, no elections will be held for those two positions this year. In response to a request that incumbent officers indicate whether they plan to run for re-election, every incumbent officer, with the exception of Conciliation/Grievance Officer Jacqueline McGhee, indicated that s/he would be running again. Julie opened the floor to nominations and the following nominations were put forward:

- Conciliation/Grievance Officer      Jacqueline McGhee nominated Karen Frindell Teuscher
- Vice President for Santa Rosa      Mike Starkey self-nominated
- Vice President for Petaluma      Nikona Mulkovich self-nominated
- Secretary/Treasurer      Paula Burks self-nominated

2. Opening of Nominations for Negotiating Team Members: 2013-14. The nomination period will remain open until voting occurs at the March 13th Council meeting. Julie pointed out that a minimum of two members of the six-member negotiating team must be adjunct faculty. As Julie and Warren will be in the second year of their terms as negotiators (by position), their seats are not open for election this year. Incumbent negotiators Jack Wegman and Lynn Harenberg-Miller will not be running for re-election. Julie opened the floor to nominations, and the following nominations were put forward:

- Negotiator/Data Analyst      Warren Ruud self-nominated
- Negotiator/Note Taker      Dianne Davis self-nominated
- Negotiators/At-Large      Sean Martin nominated Ted Crowell  
Julie Thompson nominated Terry Mulcaire  
Julie Thompson nominated Deirdre Frontczak

3. Opening of Nominations for Other Positions: 2013-14. The nomination period will remain open until voting occurs at the March 13th Council meeting. With the exception of Adjunct Cabinet Representative Lynn Harenberg-Miller, all of the other incumbents indicated that they intend to run for re-election. Julie opened the floor to nominations, and the following nominations were put forward:

- Publications Coordinator      Julie Thompson nominated Terry Mulcaire
- DTREC Co-Chair      Dianne Davis nominated Sean Martin
- Bay Faculty Association Representative      Julie Thompson nominated Warren Ruud
- Adjunct Cabinet Representative      Jacqueline McGhee nominated Paulette Bell
- Budget Advisory Team Leader      Julie Thompson nominated Will Baty

Julie encouraged those present to consider nominating others or themselves, over the next two weeks, for any of the open positions and to submit those nominations via email to staff. She also informed the Council that candidate statements would be due to the AFA office on the morning of Monday, March 11, so that staff may include them in the packet that is emailed to Councilors in advance of the March 13<sup>th</sup> meeting.

**MAIN REPORTS: OPEN SESSION**

## 1. President's Report. Julie made the following two announcements:

- Accreditation Process Start-Up. Soon, the District will be sending out a survey to the College community soliciting interest in participating in the accreditation process (similar to the earlier survey soliciting interest in participating in the strategic planning process). The deadline to respond will be in March. The District has assigned administrators to the various standards already, but there is a strong interest in making accreditation a faculty-driven process. Julie encouraged Councilors, Officers, and Negotiators who have the time in their schedules to consider participating. She noted that everyone brings a unique perspective, but not everyone has the background to represent AFA's perspective. Terry Mulcaire offered to share with anyone who is considering stepping forward the perspective on accreditation issues that he has gained through his involvement with AFA and CCCI.
- California Community College Independents (CCCI) Spring 2013 Conference. (See a list of CCCI members at <http://www.cccindependents.org/> .) CCCI's spring conference will be held in Sacramento, starting at noon on Thursday, April 25, and ending at noon on Saturday, April 27. Spring conferences are held in northern California, and fall conferences are held in southern California. It is more expensive to send people to the conferences in southern California, because of airfare and hotel costs. Since this conference will be in Sacramento, the travel costs will be much lower (mileage only). Noting that there is so much to be learned at these conferences, Julie encouraged Councilors to consider attending even just a one-day session. April 1st is the deadline to express interest in attending the full three days; however, the decision to attend a one-day session could be made right before the conference. Typically, the agenda is emailed to CCCI members several days prior to the conference. The AFA Policy re: Professional Conference Attendance provides for full payment of registration and travel expenses for four attendees, but the Council can vote to override the policy if it wants to send more people. (See [http://www.santarosa.edu:afa:Policies:professional\\_conf.pdf](http://www.santarosa.edu:afa:Policies:professional_conf.pdf) .)

## 2. Treasurer's Report: December 2012. Secretary/Treasurer Paula Burks presented the report, noting that December's revenue figures included two months of contract faculty dues, due to the District's schedule of deposits. December's expenses included fees paid to AFA's accountant for preparation of the audit and tax returns, and legal fees paid to AFA's attorney for consultation about a number of conciliation/grievance matters. In response to a question about the District's deposits of dues and fees, AFA Coordinator/Bookkeeper Candy Shell confirmed that she double-checks the figures every month. Paula commented that future increases in legal fees or other expenses may affect the bottom line and, consequently, may drive the Council's discussion about restarting contributions from member dues to the AFA PAC.

The meeting was adjourned at 5:00 p.m.

Minutes submitted by Judith Bernstein