



UPDATE

November 18, 2010

www.santarosa.edu/afa

(707) 527-4731

AFA Provides Input into the Hiring Process for SRJC's Next President

Since Dr. Agrella announced his retirement in September, AFA's Executive Council members have been considering the issue of recruiting and hiring SRJC's next president. At several recent AFA meetings, many councilors have stated that our faculty union must have a strong voice in the process of hiring our next college president and that the process must be open, transparent, and inclusive from the beginning. Because this very important hire comes at a juncture of limited staffing and a constrained budget, councilors understand that our new college president must have specialized knowledge and proven experience and abilities in certain essential areas in order to lead us through these challenging times.

In response to Trustee Richard Call's request for input regarding the desired qualities in the College's next president, AFA—as your voice in matters of faculty salaries, benefits, and working conditions—submitted to the Board a list of essential abilities, experiences, and areas of expertise in which the next president of SRJC must have demonstrated success. At the top of our list is a commitment to maintaining the standard of Rank 10 for regular faculty salaries, and to maintaining the link between regular and hourly faculty salary schedules. This commitment is imperative in recruiting, hiring, and retaining the most qualified faculty at the College. In addition, AFA wants a college president with a

commitment to equity in salary, benefits, and working conditions for contingent and regular faculty, and one who appreciates and respects the contributions of all faculty. We are seeking a new college president with a successful background in labor relations and interest-based bargaining with faculty unions, and an individual with recent senior-level administrative experience at an institution of higher education.

We want SRJC's new president to have experience as a tenured faculty member and a strong instructional and/or student services background, a commitment to excellence in teaching, and a record of creating an open college culture built on respect. AFA is looking for a leader with experience guiding an educational institution

through difficult times while working collaboratively with all college groups. We need a leader who has a successful record of enforcing the highest standards of accountability at all levels. And we need a president who will bring innovative approaches to problem solving while demonstrating an appreciation and respect for the history and culture of the college.

AFA will continue to provide input into hiring SRJC's next president. We also welcome input from you, our members, as the District moves forward in selecting a leader with the knowledge and experience needed to collaborate with faculty in fulfilling SRJC's mission to promote learning, improve skills, and enhance the lives of our students.



Back to [Click to AFA](#)