



UPDATE

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Mixed News for SRJC Faculty in Chancellor's Latest Salary Report

The latest *Statewide Detail Report* from the California Community College Chancellor's Office (CCCCO) on 2009-10 salaries for both adjunct and annual contract faculty had both good news and not-so-good news for SRJC faculty.

First, the good news: SRJC's adjunct faculty average hourly rate continues to be among the best in the State. Based on the 2010 report, SRJC's adjunct faculty average hourly rate is 19 percent above the overall state average, and ranks tenth of the seventy-two California community college districts. (See Table 1.)

Second, the not-so-good news: The average SRJC annual contract faculty salary slipped below the overall state average for the first time since the CCCCCO began reporting this data. According to this year's report, SRJC's average annual contract faculty salary has fallen 0.1 percent below the overall state average, ranking thirty-second of seventy-two districts in the State. (See Table 2.)

The report also shows SRJC management annual salaries at Rank 43, 2 percent below the statewide average, and it shows SRJC classified staff annual salaries as 5 percent above the state average at Rank 24.

A summary of the rankings is available at http://www.santarosa.edu/afa/Misc/cccco_datarank_2010.pdf. The CCCCCO report is available at <https://misweb.cccco.edu/mis/onlinestat/staff.cfm>. The 2010 report is based on Fall 2009 salaries. The 2011 report will be based on Fall 2010 salaries and will reflect the salary concessions made by SRJC faculty as well as other faculty around the State since Fall 2009. That report is due to be released in April 2011.

AFA publishes its own study on California community college salaries each January. This study is used at SRJC to construct the "Rank 10" salary schedule as described in AFA Contract Article 26. The 2010 AFA Study is available at http://www.santarosa.edu/afa/statewide_study.shtml.

CCCO Report	2009	2010
SRJC Average	\$80.30	\$82.64
State Average	\$74.30	\$69.52
Differential	8%	19%

*Table 1:
Average Hourly Rate
ADJUNCT FACULTY*

CCCO Report	2009	2010
SRJC Average	\$85,875	\$85,754
State Average	\$84,789	\$85,807
Differential	1.3%	-0.1%

*Table 2:
Average Annual Salary
CONTRACT FACULTY*

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