



UPDATE

November 18, 2010

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AFA Council Unanimously Adopts Twentieth Anniversary Resolution of Independence

Late last spring, as the dust of a busy semester cleared, several members of the AFA Executive Council realized that AFA is having a birthday:



We're twenty years old. AFA's first contract was ratified twenty years ago, back in 1990. We decided that it's important to acknowledge this milestone and that the best way to do this is to articulate and recommit to the ideals that the founding members of AFA embraced two decades ago.

On October 13, 2010, the AFA Executive Council unanimously adopted a resolution that expresses our continued commitment to AFA's original values and our continued dedication to the good work we strive to do for all SRJC faculty every year.

We believe that this resolution is especially critical in this time of budgetary constraints, pressures to tie funding to "accountability," and politicized attacks on our well-earned retirement benefits across the State. As an independent bargaining agent that is allied with other independents in California,

AFA is in a strong position to fight for goals that we SRJC faculty determine for ourselves, not that an outside organization determines for us. In this time of challenges and significant change, our core principles are more important than ever.



(Click [here](#) to read the resolution, which Lara Branen-Ahumada, Sean Martin, and Julie Thompson submitted, and the Council adopted.)

Back to [Click to AFA](#)

(cont. on [page 2](#))

All Faculty Association Twentieth Anniversary Resolution of Independence

Unanimously Adopted by the Executive Council on October 13, 2010

WHEREAS the All Faculty Association of Santa Rosa Junior College (herein called AFA) has, for twenty years, diligently advanced equitable treatment for all faculty; and

WHEREAS AFA's efforts have resulted in superb salaries, benefits, and working conditions for all SRJC faculty when compared to those of other community college faculty throughout California; and

WHEREAS AFA, in keeping with its commitment to represent all faculty, recognizes that further gains for adjunct faculty are integral to the concept of fair treatment of all faculty; and

WHEREAS AFA recognizes that further gains for regular faculty are essential to securing and maintaining exceptional contract faculty and to the educational mission of the College; and

WHEREAS AFA is committed to open, accurate, and timely dialogue about and participation in the decisions that affect the working lives of SRJC faculty; and

WHEREAS AFA is committed to preserving and enhancing shared governance, strong relationships among all constituent groups throughout the District, and the professional excellence of all faculty; and

WHEREAS AFA understands that our independence provides for a more unified purpose, stronger self-determination, and greater accessibility for and responsiveness to the faculty we serve,

NOW, THEREFORE, BE IT RESOLVED that on AFA's twentieth anniversary, the faculty of Santa Rosa Junior College, through its democratically elected AFA Executive Council, reaffirm AFA's independence and its principle of serving all faculty fairly and effectively, and with the highest integrity.

AFA Executive Council:

Alix Alixopoulos, Paulette Bell, Lara Branen-Ahumada, Paula Burks, John Daly, Dianne Davis, Cheryl Dunn, Brenda Flyswithawks, Karen Frindell Teuscher, Lynn Harenberg-Miller, René Lo Pilato, Michael Ludder, Sean Martin, Daniel Munton, Warren Ruud, Audrey Spall, Mike Starkey, Julie Thompson, Jack Wegman

Back to [Click to AFA](#)

Back to [page 1](#)