

AFA EXECUTIVE COUNCIL SPECIAL MEETING MINUTES

May 23, 2011

(Approved by the Executive Council on August 24, 2011)

Executive Councilors present (noted by *):

*Warren Ruud, <i>presiding</i>	Dianne Davis	*Reneé Lo Pilato	Eric Stadnik
Paulette Bell	*Cheryl Dunn	*Sean Martin	*Mike Starkey
*Lara Branen-Ahumada	Brenda Flyswithawks	*Terry Mulcaire	*Julie Thompson
*Paula Burks	*Karen Frindell Teuscher	*Dan Munton	<i>One adjunct</i>
John Daly	Lynn Harenberg-Miller	*Audrey Spall	<i>Councilor vacancy</i>

Officers/Negotiators present: Ann Herbst, Jack Wegman
Councilor-elect: Mary Pierce
Staff present: Judith Bernstein

The meeting was called to order at 3:33 p.m. in the Bertolini Student Center Senate Chambers on the Santa Rosa campus.

MINUTES

There being no corrections or additions, the Council accepted the minutes from the May 11, 2011 Executive Council meeting as presented. (Approved minutes are posted at on the AFA website at www.santarosa.edu/afa/minutes.shtml.)

DISCUSSION ITEMS

1. AFA Appointments Presidential Search Committee. Warren Ruud reported that the AFA Cabinet’s recommendation is to put forward the names of Cathy Burgett, regular faculty member in the Consumer & Family Studies Department (Culinary Arts Program), and himself, regular faculty member in the Mathematics Department and AFA President, for appointment by the Academic Senate to the Presidential Search Advisory Committee. Warren also noted that he consulted briefly with Senate President Terry Shell after the Human Resources Department issued an email clarifying the process for faculty appointments to this committee. The Cabinet is recommending Warren for one of the positions, because they think that it is important to have a faculty member on the committee who has experience in negotiations and in dealing with the District administration. Warren also served on the previous presidential search committee. With regard to the second position, Warren noted that Cathy Burgett began her career at SRJC as an adjunct faculty member in 1993, and she was hired as a contract faculty member in 2002. She performs her assignment at an off-campus site and also represents Career and Technical Education programs. Cathy has written several books, is well respected in her field, and is regarded highly by her students and her colleagues. The Council engaged in a brief discussion regarding the desirable qualities of a faculty representative and the composition of this committee. By unanimous voice vote, the Council approved a motion made by Dan Munton and seconded by Cheryl Dunn, to move this item to action. (See Action Item #1.)

2. Fall 2011 Reassigned Time Negotiations Ongoing Project Support. Councilors reviewed the officers' recommendation to allocate 10 percent reassigned time in Fall 2011 to each of the chairs of three negotiations projects: the Article 16 Sub-committee, the Compressed Calendar Negotiations Task Force, and the Budget Analysis Team. Warren noted that the Council had approved the allocation of a total of 40 percent for special negotiations projects at the last meeting. He pointed out that the work of the Article 16 and Compressed Calendar groups is ongoing. Dan Munton and Mary Pierce, chairs of these two groups, respectively, will perform a portion of their chair duties in their capacities as AFA vice presidents. Will Baty has put in many hours already as the chair of AFA's Budget Analysis Team, which began meeting this semester, and the duties of that position will increase significantly in the fall. By unanimous voice vote, the Council approved a motion made by Sean Martin and seconded by Reneé Lo Pilato, to move this item to action. (See Action Item #2.)

ACTION ITEMS

1. AFA Appointments Presidential Search Advisory Committee. Following discussion (see Discussion Item #1), by unanimous voice vote, the Council approved a motion made by Dan Munton and seconded by Cheryl Dunn, to accept the Cabinet's recommendation of Warren Ruud and Cathy Burgett as representatives to the Presidential Search Advisory Committee, and to forward their names to the Academic Senate.
2. Fall 2011 Reassigned Time Negotiations Ongoing Project Support. Following discussion (see Discussion Item #2), by unanimous voice vote, the Council approved a motion made by Sean Martin and seconded by Reneé Lo Pilato, to accept the allocation of reassigned time for Fall 2011 negotiations ongoing project support as presented.
3. Tentative Agreement. (The Tentative Agreement for 2011-12 is posted on the AFA website at www.santarosa.edu/afa/tentative_agreement.shtml.) Councilors received a draft of the agreement prior to the meeting for their review. Warren noted that the Council reached consensus on the main elements of this agreement during the closed-session negotiations report at the May 18 Council meeting. The Council engaged in a brief discussion about one of the items in the agreement—the 20-percent limit on contract faculty overload (to be imposed during the first pass of the schedule formation process). A question was raised as to the impact of the agreement on the Fall 2011 schedule, since the District only just recently published the schedule online. Ann Herbst clarified that it is not expected that any departments would redo their Fall 2011 schedules, but that departments would need to adhere to the principles outlined in the agreement in creating the Spring 2012 and Fall 2012 schedules. Should there be any additions to the Fall 2011 schedule, departments would be expected to offer assignments to those faculty members who have not yet met their like loads. Warren added that there are conditions to the 20% constraint on overload, and many of the concerns faculty members have expressed about this item are addressed already by existing language in Article 16 (www.santarosa.edu/afa/Contract/Articles/art16.pdf .) (See also the following Memoranda of Understanding [MOUs] re: Article 16: www.santarosa.edu/afa/Contract/MOU/mou_16.04F_sp09.pdf www.santarosa.edu/afa/Contract/MOU/mou_16.04F_su11.pdf www.santarosa.edu/afa/Contract/MOU/mou_16-28_3.6pol.pdf.)

No Councilor expressed any objection to issuing a recommendation to the membership for an affirmative vote on the agreement. By a unanimous show of hands, the Council approved a motion made by Reneé Lo Pilato and seconded by Lara Branen-Ahumada, to forward the Tentative Agreement with a recommendation to the membership.