

AFA EXECUTIVE COUNCIL SPECIAL MEETING MINUTES

May 18, 2011

(Approved by the Executive Council on August 24, 2011)

Executive Councilors present (noted by *):

*Warren Ruud, <i>presiding</i>	*Dianne Davis	*Reneé Lo Pilato	Eric Stadnik
Paulette Bell	*Cheryl Dunn	*Sean Martin	*Mike Starkey
*Lara Branen-Ahumada	*Brenda Flyswithawks	*Terry Mulcaire	*Julie Thompson
*Paula Burks	*Karen Frindell Teuscher	*Dan Munton	<i>One adjunct</i>
*John Daly	*Lynn Harenberg-Miller	*Audrey Spall	<i>Councilor vacancy</i>

Officers/Negotiators present: Ann Herbst, Jack Wegman
 Councilor-Elect present: Andre LaRue
 Faculty present: Will Baty, Karen Stanley
 Staff present: Judith Bernstein, Candy Shell

The meeting was called to order at 3:05 p.m. in the Bertolini Student Center Senate Chambers on the Santa Rosa campus.

MEMBER CONCERNS

1. Releasing the Fall 2011 Schedule. John Daly asked that the negotiating team convey his concern to the District about the delay in publishing (posting online) the Fall 2011 Schedule of Classes. He commented that the delay has nothing to do with faculty; that it is out of keeping with the mission of the institution; and that it is the students, who need to make their plans in advance, who will suffer.

DISCUSSION ITEMS

1. Presidential Search Update. In response to the May 17 email from Human Resources updating the College community about the presidential search process and the composition of the Presidential Search Advisory Committee, Warren Ruud asked the AFA Cabinet to develop recommendations for candidates to represent AFA on the committee, for approval by the Council. The Board has determined that AFA will have two representatives, and they have asked for names to be submitted by Friday, May 27th. The first meeting of the committee is scheduled for late August. Warren noted that the Cabinet has already received several expressions of interest, and he asked Councilors to submit their recommendations and/or statements of interest to AFA staff as soon as possible. Councilors will be updated via email. Discussion of the appointments could take place via email, or a special meeting could be scheduled, if needed. Warren said that the Council could consider requesting an extension of the deadline for submission of candidate names, should that become necessary.
2. PERB Election Update. Warren reported that PERB is scheduled to mail out ballots from Oakland today, which means that, most likely, faculty members will begin receiving them on Thursday. He said that most of the voting will happen in the next three days, and he suggested that Councilors encourage their colleagues to cast their ballots in support of AFA

and then return them to PERB without delay. No stamp is required on the ballot envelope. Warren noted that Mary Pierce, Julie Thompson, and Mike Starkey have been leading AFA's campaign efforts, and that AFA sent out a direct mailing to adjunct faculty home addresses on Tuesday afternoon. Warren suggested that Councilors consider sending an email to faculty members in their departments encouraging them to support AFA. Julie Thompson noted that the letter to adjunct faculty was a team effort, and she thanked everyone who worked on the letter itself, as well as those who put in many hours folding and stuffing envelopes. She remarked that, in response to a call for signatories to the letter, 103 faculty members responded by email overnight. Julie also informed the Council that thank you letters were delivered to campus mailboxes of AFA supporters, accompanied by flyers for posting around campus. She suggested that, if Councilors notice that the flyers have been taken down, they should contact AFA staff to request replacements. There was a brief discussion about the coverage of the decertification attempt in a recent article in the *Oak Leaf*. Warren commented that, contrary to the suggestion made by leaders of United Faculty, it would be a very bad idea to cancel summer school (i.e., approximately 110 FTEF or 273 40-percent assignments). He pointed out that, in particular, students in the Public Safety and Health Sciences Departments, as well as in the Adelante Program, would suffer negative impacts from the loss of those classes.

MAIN REPORTS

1. Conciliation/Grievance Report. This report was presented in closed session.
3. Negotiations Report. This report and subsequent discussion were conducted in closed session.

The meeting was adjourned at 5:25 p.m.

Minutes submitted by Judith Bernstein.