



UPDATE

April 1, 2009

www.santarosa.edu/afa

(707) 527-4731

AFA Membership Elects 11 Councilors

AFA is pleased to announce the results of the recent Council representative elections for 2009-11 and to congratulate the newly elected Councilors. Ballots were due 5:00 p.m. on February 24th and were counted the following morning.

Ten regular faculty members ran for the eight open regular faculty seats on the Council. Congratulations go to incumbents John Daly, Counseling; Cheryl Dunn, College Skills; Michael Meese, Administration of Justice; and Warren Ruud, Mathematics, who were re-elected. We also heartily congratulate and welcome the newly elected Councilors: Dianne Davis, Disability Resources; Karen Frindell, Chemistry; Sean Martin, Philosophy; and Audrey Spall, Counseling. Six of the eight regular faculty members will serve as Council representatives for a two-year term, and two will serve for a one-year term, beginning Fall 2009. (See *Council Fills Three New Seats* on page 2.) AFA thanks Ed Sikes, Electronics, and Breck Withers, Business Office Technology, for throwing their hats into the ring in this election.

Seven adjunct faculty members ran for the three open adjunct faculty seats on the Council. Wholehearted congratulations go to re-elected incumbents Lynn Harenberg-Miller, Communications Studies, and

Mike Starkey, Computer Studies, and to newly elected Michael Ludder, Social Sciences, returning to the Council after a two-year hiatus. All three of these faculty members will serve as adjunct Council representatives for a two-year term, beginning Fall 2009. AFA thanks Josephine (Jo) Caulk, Consumer & Family Studies; Michael Drayton, English as a Second Language; Anne Insull, English; and Sandro Spano, Modern & Classical Languages, for throwing their hats into the ring.

AFA also enthusiastically thanks everyone who voted. Compared to previous years, there was greater participation in the election this year than ever before, both in terms of the number of candidates on the ballots and the number of members who voted. Out of the 279 ballots that were delivered to campus mailboxes of current AFA dues-paying regular faculty members, 188 ballots were returned by the deadline (a 67% return rate). Out of the 674 ballots that were mailed to current AFA dues-paying adjunct faculty members, 229 ballots were returned by the deadline (a 33% return rate).

AFA welcomes competition and differing points of view because effective negotiations require effective and representative group decision-making—the more diverse the perspectives, the better the outcome.

Regular Council Vacancy Interested? Deadline April 6

The AFA Executive Council is seeking AFA members interested in an appointment to a regular faculty Council seat recently vacated by a resignation. The term of this appointment begins immediately and ends August, 2010. To qualify for this appointment, you must be:

- An AFA member continuously since October 2008
- Available to attend two Council meetings per month (2nd & 4th Wed., 3-5 pm)
- Willing to represent both regular and adjunct faculty
- Willing to familiarize yourself with the Contract
- Willing to maintain confidentiality on designated issues
- Willing to represent AFA on one District-wide or AFA Standing Committee

If you wish to be considered for this appointment, please send an email to afa@santarosa.edu with a brief statement of interest by 5 pm, Monday, April 6, 2009.

Our Appreciation Goes to...

Long-time Council members Greg Sheldon and Johanna James decided not to run for the Council for 2009- 2011 and, therefore, at the conclusion of their current terms, they will be stepping down. AFA wants to acknowledge these two Councilors' substantial contributions to the Council and their long-term service to the faculty. Johanna James has served on the Council for ten years and was Vice President for three years. Greg Sheldon has been involved with AFA since its inception, has served on the Council for the past 16 years, and was Conciliation/Grievance Officer for two years. We offer our sincerest thanks for all they have contributed during their terms.

In addition, Joyce Johnson, who has served on the Council for two years, found it necessary to resign from her seat due to her other commitments. In her short tenure on the Council, Joyce had a positive impact, bringing caring and insight to her position that will be sorely missed.

Hats off to these faculty members! We wish them all the best in the future!

AFA Council for 2009-10

In order to equalize the number of representatives running for election each year, two of the eight regular faculty representatives elected in February 2009 (incumbents Warren Ruud and Cheryl Dunn) will serve a one-year term, while the other six will serve two-year terms. Following is the complete list of 2009-10 Council members and their terms of appointment:

Regular Faculty <u>2008-2010:</u> Paula Burks Cheryl Dunn Reneé Lo Pilato Dan Munton Andrea Proehl Warren Ruud <i>One Vacancy</i>	Regular Faculty <u>2009-11:</u> John Daly Dianne Davis Karen Frindell Sean Martin Michael Meese Audrey Spall
Adjunct Faculty <u>2008-2010:</u> Alix Alixopulos Lara Branen- Ahumada Michael Kaufmann	Adjunct Faculty <u>2009-11:</u> Lynn Harenberg- Miller Michael Ludder Mike Starkey

Council Fills Three New Seats

Last spring, the AFA Executive Council approved a change to the AFA Bylaws that increased the size of the Council from 16 faculty members (11 regular and 5 adjunct) to 19 faculty members (13 regular and 6 adjunct), effective August 2008. Three of the newly-elected Councilors (regular faculty members Sean Martin, Philosophy, and Audrey Spall, Counseling; and adjunct faculty member Michael Ludder, Social Sciences) are slated to fill these seats with terms beginning August, 2009.

To get the Council up to full strength immediately, at the meeting held on March 25, 2009, the Council approved the appointments of these three faculty members to fill the newly created vacant seats in the current term. All three appointments are effective immediately.

Council Elects Officers for 2009-10

At the March 25, 2009 meeting, the AFA Executive Council held elections for officers, negotiators and other positions for the 2009-10 academic year. Congratulations to the following faculty members who were elected to serve for a one-year term, starting at the beginning of the Fall 2009 semester:

- President: Warren Ruud, Regular Faculty, Mathematics
- Vice-President for Santa Rosa: Reneé Lo Pilato, Regular Faculty, Work Experience
- Vice-President for Petaluma: Cheryl Dunn, Regular Faculty, College Skills
- Secretary/Treasurer: Paula Burks, Regular Faculty, Learning Resources
- Conciliation/Grievance Officer: Ann Herbst, Regular Faculty, Mathematics
- Negotiator – Data Analyst: Warren Ruud, Regular Faculty, Mathematics
- Negotiator – Note-Taker: Ted Crowell, Adjunct Faculty, Philosophy

- Negotiator: Lara Branen-Ahumada, Adjunct Faculty, P.E., Dance & Athl. & Theatre Arts
- Negotiator: John Daly, Regular Faculty, Counseling
- Negotiator: Michael Kaufmann, Adjunct Faculty, English as a Second Language
- Publications Coordinator: Lara Branen-Ahumada, Adjunct Faculty, P.E., Dance & Athletics and Theatre Arts
- District Tenure Review & Evaluations Committee Co-Chair: Janet McCulloch, Regular Faculty, English
- Bay Faculty Association Representative: Warren Ruud, Regular Faculty, Mathematics

Chief Negotiator Janet McCulloch is serving a two-year term, which will expire mid-August 2010.

AFA appreciates the willingness of these faculty members to work on behalf of all faculty to continue to improve working conditions and terms of employment.

Hmm, I Didn't Receive a Ballot. I Thought I Was a Member of AFA...

If you're not sure, there's a good chance that you are not a member. Look on your pay stub, where your AFA deduction is listed as either SRJC ALL FACULTY (member) or AFA SERVICE FEE (non-member Fair Share Service Fee Payer). Also, every December AFA mails a notice to the home address of all non-members with information about non-member fee calculations, and a membership form and return envelope is attached. Still not sure?

Contact AFA anytime at 527-4731 or afa@santarosa.edu and we'll be happy to look up your status.

Whether you join and pay dues, or remain a fee payer, you're paying the same amount. It's easy to join AFA! Sign up now so that you can participate in upcoming surveys and vote in the next contract ratification election. Go to <http://www.santarosa.edu/afa> and click on the JOIN AFA button on the left.