



UPDATE

September 19, 2006

• A Publication of the All Faculty Association at Santa Rosa Junior College •

Many Thanks to . . .

AFA would like to express our deep appreciation and gratitude to **Courtenay Anderson** and **Phil Forester**, who are now blissfully retired.

Courtenay was one of the founding members of AFA and served both as a member of the Council and the AFA Negotiating Team since AFA was formed in 1989. His contributions are too numerous to mention, but we are so grateful for his expertise in developing the Department Chair formula, gathering and evaluating the salary data for all California Community Colleges, and developing and maintaining the AFA web site.

Phil served as AFA's Conciliation/Grievance Officer beginning in 1992 and also served as a Council member at various times over the years. His devotion to his job and the support he provided to so many faculty were tremendous. We will sorely miss his sense of justice and fairness, as well as his wonderful sense of humor.

Our thanks to **Deborah Sweitzer** and **Ann Herbst** for their many years of dedicated service on the AFA Executive Council.

Although they decided not to run for re-election to the Council, they will both remain active in the affairs of the organization this year, Ann as Conciliation/Grievance Officer and Deborah, as Chief Negotiator.

Our thanks also to **Ted Crowell**, who will not be a member of the Council this year but, like Deborah and Ann, will continue to serve the organization. (Ted is an active member of the AFA Negotiating Team.)

AFA would also like to thank Council member **Jim Elrod**, and retiring Council member **Doris Tolks**, both regular faculty members in the Counseling Department, as well as **Joel Neuberg**, adjunct faculty member in the Agriculture/Natural Resource Management Department, for their many years of service and many contributions to the Council.

SRJC faculty have been fortunate to have so many dedicated Council representatives, who have a long-term commitment to the organization, the College, and the best interests of all faculty.

Early Retirement Option Application Due October 2

Regular faculty who are at least 55 but younger than 65 years of age, and have completed the equivalent of a minimum of 15 years of full-time employment at SRJC (five of which must have been as a regular faculty member), may be eligible for the Early Retirement Option. This option provides, upon retirement, the same medical/dental benefit package that currently employed full-time faculty receive until age 65. Upon reaching the age of 65, the retiree would then be eligible for a monthly medical/dental stipend (currently, \$84 for the retiree only and \$136.50 for the retiree and spouse or dependents). A detailed description of this retirement program is located in Article 24 of the AFA/District Contract, which can be found on the AFA web site at: www.santarosa.edu/afa/.

Application and Agreement forms are available by request from the Human Resources Department. If you plan to retire in 2006-07, the forms must be completed and returned to Human Resources no later than October 2, 2006. If you have further questions, contact the AFA office at 527-4731 or the Human Resources Department at 527-4688.

Adjunct Medical Benefits Applications Due Oct. 2

At the beginning of September, the Human Resources Department mailed out a packet regarding the Adjunct Faculty Medical Benefits Program to the home addresses of all adjunct faculty actively employed this semester. Continuation of this program was one of AFA's top priorities in the previous negotiations cycle. It is included in the April 2006 Agreement between AFA and the District, and is effective until June 30, 2007.

Completed applications must be received by the Human Resources Department by Monday, October 2. Coverage will be effective October 1. Even if you are currently enrolled in the program, you still must complete and submit forms by the deadline. Contact Susan Muskar in Human Resources at 524-1624 or Judith Bernstein in the AFA office at 535-3765 with any questions.

AFA Web Site Redesign

Have any ideas for additions or improvements? Contact Candy Shell in the AFA office at 535-3766 or cshell@santarosa.edu.



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Return service requested

Printed on recycled paper

AFA Office Hours

Monday – Thursday: 8:00 a.m. – 3:00 p.m.
 Friday: 9:00 a.m. – 12 noon
 Phone: (707) 527-4731
 Fax: (707) 524-1762

e-mail: afa@santarosa.edu
 web site: <http://www.santarosa.edu/afa/>

The AFA office is located in Analy Village
 (at the south end of the Bech parking lot)
 in Building A, Room 649
 (right next door to the Copy Center).

Fall 2006 AFA Meetings

AFA Executive Council meetings are held on the second and fourth Wednesdays of the month from 3:00 p.m. – 5:00 p.m., in the Oak Room. Upcoming meetings are scheduled for:

September 27	November 8
October 11	November 22
October 27	December 13

All faculty are welcome to attend. Members' concerns are handled as the first agenda item.

Have a concern but can't make it to a meeting?
 Contact any Council member (see below).

All Faculty Association 2006-07 Executive Council Members & Officers

AFA Executive Council Members

Janet McCulloch, English, <i>President/Negotiator</i>	527-4494	jmcculloch@santarosa.edu
Johanna James, Computer & Info Sci, <i>Vice-President</i>	527-4835	jjames@santarosa.edu
Paula Burks, Library & Info Resr, <i>Secretary/Treasurer</i>	527-4544	pburks@santarosa.edu
John Daly, Counseling, <i>Negotiator</i>	527-4689	jdaly@santarosa.edu
Michael Kaufmann, ESL, <i>Negotiator</i> *	527-4999, vm 9240	mkaufmann@santarosa.edu
Alix Alixopoulos, Social Sciences *	527-4999, vm 5146	ahellas@aol.com
Michael Aparicio, Philosophy	527-4439	maparicio@santarosa.edu
Lara Branen-Ahumada, P.E. Dance & Athl/Thtr Arts *	527-4999, vm 5180	lbranen-ahumada@santarosa.edu
Cheryl Dunn, College Skills (Petaluma)	778-3965	cdunn@santarosa.edu
Peggy Goebel, Health Sciences	527-4290	pgoebel@santarosa.edu
Reneé Lo Pilato, Work Experience	527-4808	rlpilato@santarosa.edu
Michael Ludder, Social Sciences *	527-4999, vm 5215	mludder@santarosa.edu
Andrea Proehl, Library & Information Resources	527-4904	aproehl@santarosa.edu
Greg Sheldon, Counseling	527-4689	gsheldon@santarosa.edu
Linda Weiss, Art *	527-4999, vm 5141	lweiss@santarosa.edu
Lynda Williams, Engineering & Physics	527-4680	lwilliams@santarosa.edu

Other Positions

Ann Herbst, <i>Mathematics, Conciliation/Grievance Officer</i>	527-4732	aherst@santarosa.edu
Deborah Sweitzer, Applied Tech., <i>Chief Negotiator</i>	527-4634	dsweitzer@santarosa.edu
Ted Crowell, Philosophy/BOT, <i>Negotiator</i> *	527-4607	ecrowell@santarosa.edu
Warren Ruud, Mathematics, <i>Negotiator</i>	527-4357	wruud@santarosa.edu

* = Adjunct faculty

AFA web site: <http://www.santarosa.edu/afa/>

AFA Office Staff

Judith Bernstein, <i>Office Coordinator</i> (direct line)	527-4731 or 535-3765	jbernstein@santarosa.edu
Candy Shell, <i>Office Coordinator/Web Mistress</i> (direct line)	527-4731 or 535-3766	cshell@santarosa.edu