

**ALL FACULTY ASSOCIATION  
EXECUTIVE COUNCIL  
MEETING MINUTES**

March 28, 2007

*(Approved by the Executive Council on April 25, 2007)*

Executive Council members present (noted by \*):

*Janet McCulloch, presiding	*Paula Burks	*Joyce Johnson	*Andrea Proehl
*Alix Alixopulos	*John Daly	*Michael Kaufmann	*Greg Sheldon
Michael Aparicio	*Cheryl Dunn	*Reneé Lo Pilato	*Linda Weiss
*Lara Branen-Ahumada	*Johanna James	*Michael Ludder	Lynda Williams

Also present: Ted Crowell, Warren Ruud, Deborah Sweitzer; Judith Bernstein and Candy Shell

The meeting was called to order at 3:07 p.m.

**MEMBER CONCERNS**

1. Survey Timeline. Reneé Lo Pilato requested clarification about the timeline for getting the AFA survey out to its membership. Janet McCulloch informed the Council that there is first going to be a brief survey about Flex and calendar issues. (The Calendar Committee has already reviewed the survey and Staff Development will be reviewing it before it gets distributed.) A second survey about salaries and benefits will be drafted for Council review prior to distribution to members.
2. Increase in Fair Share Service Fee. Michael Ludder reported that a member of the Academic Senate raised a question at the last Senate meeting about the recent increase in AFA dues and fees. Johanna James informed the Council that she had written a letter responding to one of the Senator's concerns (about why Adjunct Faculty District Activity Fund earnings are subject to dues and fees). Janet McCulloch noted that the AFA membership was given an opportunity to vote on the increase and that the issue of AFA's dues and fees does not fall within the scope of the Senate.
3. Joint AFA/Senate Task Force re: Petaluma Survey. Cheryl Dunn asked whether the results from the survey of faculty that was performed in 2005 were ever published or reviewed by the administration. Janet McCulloch recommended that Cheryl follow up with Kimberlee Messina, who was President of the Academic Senate and member of the Task Force at the time. Cheryl noted that the Petaluma Faculty Forum (PFF) is preparing for a discussion next week about what works, what doesn't work, and what would be best for the Petaluma Campus. Janet noted that she and Ann Herbst are planning to hold a focused discussion on the transfer process at that same PFF meeting.

**MINUTES**

Acceptance of the minutes from the March 14, 2007 Executive Council meeting was postponed until the next meeting of the Council.

**ACTION ITEMS**

1. Appointment of Regular Faculty Council Representative following Resignation. Janet McCulloch reported that Michael Aparicio has resigned from his position as a Regular faculty representative on the AFA Executive Council. Following a nomination made by Cheryl Dunn and seconded by Reneé Lo Pilato, Warren Ruud, Regular faculty member in the Mathematics Department and member of the AFA Negotiations Team, was unanimously appointed to fill the vacancy for the remainder of Michael Aparicio's 2006-07 term (13 in favor, 0 opposed, 0 abstentions).

2. Notification to Faculty re: AFA Agendas and Minutes. Council members engaged in a brief discussion regarding the optimum length and level of detail for the meeting minutes. The importance of Council review of the draft minutes for accuracy was emphasized. Notification of faculty would occur following Council approval of the minutes. Following a motion made by Cheryl Dunn and seconded by René Lo Pilato, the Council unanimously approved a motion to notify all faculty on the Outlook e-mail system when the most recent AFA Council meeting minutes and agendas have been posted online by providing them with a link to the AFA Web site (14 in favor, 0 opposed, 0 abstentions).
3. Revisions to the AFA Bylaws. Discussion and review of the revisions to the Bylaws occurred at the February 28 Council meeting. Following a motion made by Paula Burks and seconded by John Daly, the Council unanimously approved a motion to approve the revisions to the AFA Bylaws as written (14 in favor, 0 opposed, 0 abstentions).
4. District Offer. Following discussion in closed session during the Negotiations Report, and motion made by Michael Ludder and seconded by Greg Sheldon, the Council unanimously approved a motion to reject the most recent offer from the District (14 in favor, 0 opposed, 0 abstentions).
5. AFA Counter Offer. Following discussion in closed session during the Negotiations Report, and motion made by Michael Ludder and seconded by René Lo Pilato, the Council unanimously approved a motion to authorize the Negotiations Team to craft a counter proposal including specific items mentioned in the closed session discussion (14 in favor, 0 opposed, 0 abstentions).

#### **DISCUSSION ITEMS**

1. Addition to the Bylaws re: Officer or Other Appointed Position Vacancies. This item was postponed until the next meeting of the Council.
2. Proposed Changes to District Policy 2.14 *Intellectual Property Rights*. This item was postponed until the next meeting of the Council. Janet McCulloch requested that Council members review the proposed changes prior to the next meeting.
3. Budget Education: The SRJC Budget. This item was postponed until the next meeting of the Council.
4. Request Conversion of District-wide Fringe Benefits Committee from Advisory to Standing. Janet McCulloch informed the Council that the District-wide Fringe Benefits Committee is structured as an advisory, ad hoc committee. Its membership includes representatives from all the constituent groups, including classified and faculty retirees. The original intention was for all the groups to come together and share information about benefits, either issues that were raised in negotiations or problems and concerns. Janet noted that there is a fine line between sharing information and moving into negotiations stature. At the last California Community College Independents Conference, it was recommended that a District's Fringe Benefits Committee be structured as a Standing Committee, which works towards negotiations and shares the responsibility for making decisions about benefits with the District. Janet requested that Council members ponder this idea in order to be prepared to discuss it at the next Council meeting.

#### **MAIN REPORTS**

1. Negotiations Report. This report and subsequent discussion were conducted in closed session.

The meeting was adjourned at 4:58 p.m.

Minutes submitted by Judith Bernstein.