

**ALL FACULTY ASSOCIATION
EXECUTIVE COUNCIL
SPECIAL MEETING MINUTES**

May 24, 2006

(Approved by Executive Council August 30, 2006)

Executive Council members present (noted by *):

* Janet McCulloch, <i>presiding</i>	* Jim Elrod	* Michael Ludder	* Deborah Sweitzer
* Alix Alixopulos	Peggy Goebel	Joel Neuberg	* Doris Tolks
* Ted Crowell	Ann Herbst	* Andrea Proehl	* Linda Weiss
John Daly	* Johanna James	* Greg Sheldon	* Lynda Williams

Also present: Courtenay Anderson, Paula Burks, Don Fischer, Phil Forester, Michael Kaufmann, Warren Ruud, Bernie Sugarman, Judith Bernstein.

The meeting was called to order at 3:08 p.m.

ACTION ITEMS

1. AFA Orientation and Membership Development Coordinator. Council members reviewed the AFA Officers' most recent proposal (see attached). Janet noted that the proposed position would be for one year only and that it could be modified, as needed, after that. Discussion followed and included the following comments: 1) the primary purpose of this position would be to orient faculty members to their rights and responsibilities per the Contract; 2) orientation to the College should be done by the District; 3) one of the things that AFA can do is to help create more of an atmosphere of conviviality, which would benefit both regular and adjunct faculty; 4) implementation of this proposal would provide more Professional Development flex opportunities for adjunct faculty who, according to the feedback from the AFA random survey on faculty satisfaction with the Flex Pilot Project, often find it difficult to find the time and/or an activity to attend; 5) AFA office staff would provide support for the person in this position; and 6) some activities could also be scheduled during the day, which would be helpful for those faculty who are not on campus in the evening. Janet noted that the officers plan to solicit faculty interest in the Council appointment to this position, which would begin in Fall 2006. She also said that the Staff Resource Center and the Vice President of Academic Affairs do have a budget and that AFA would coordinate with them. Following the discussion, the Council unanimously approved a motion to approve the concept of the AFA Orientation and Membership Development Coordinator, with 10% reassigned time and a small budget (12 in favor, 0 opposed, 0 abstentions).

The meeting was adjourned at 3:20 p.m.

Minutes submitted by Judith Bernstein.